

State of Nevada Workforce Development Asset Map

Name of Program	Brief Description of Program	Overseeing Agency/ Organization	Timeframe/Duration	Guiding Laws/ Regulations	Eligible Population	Target Population	Service Level	Performance Metrics	Impact/ Outcomes
NEON (New Employees of Nevada)	NEON is an employment opportunity program which assists TANF (Temporary Assistance for Needy Families) households with becoming financially independent. The program provides services designed to assist TANF households in becoming financially independent primarily through training, education, employment, and wage gain; thereby, reducing or eliminating their dependency on public assistance programs. NEON provides support services in the form of vocational training, childcare, transportation, clothing, tools and other special need items necessary for employment.	Division of Welfare and Supportive Services (DWSS)	Annual federal grant award, which can be spent over multiple years; however when the funds are carried over to the next federal fiscal year the allowable uses of the funds are reduced.	CFR Title 45 Chapter II (Parts 260 through 265), Social Security Act Title IV Part A, NRS 422A.500 - 422A.600, TANF State Plan, Work Verification Plan	TANF eligible household members determined to be a 'work eligible individual'.	Any TANF eligible household member determined to be a 'work eligible individual' is required to participate in the program. The TANF program is for needy families.	An average of 5,275 NEON participants were served each month in FY2020.	The NEON program is required to meet the federal work performance rate (WPR). The WPR requires NEON participants to be engaged in an allowable activity for the required number of hours per week based on household composition. The all family WPR is 50% and the two parent WPR is 90%.	The NEON program was able to fund or co-fund 75 vocational training opportunities, provided a stipend to 245 individuals participating in the community work experience program and provided various other supportive services to the participants actively engaged in the program. In FFY 2019, the WPR for all family was 38.1% and two parent was 50.3%.
SNAPET (Supplemental Food Assistance Program Employment and Training Program)	SNAPET is a voluntary employment and training program that provides education and job search skills for SNAP recipients. The program provides allowable and necessary support services to participate in the program.	Division of Welfare and Supportive Services (DWSS)	Annual federal award. The funds must be spent in the year received.	CFR Title 7 Title Subtitle B Chapter II Subchapter C Part 273, NRS 422A, SNAPET State Plan	SNAP eligible individuals age 16 and older who are not receiving TANF benefits.	Any SNAP eligible individuals age 16 and older who are not receiving TANF benefits.	172 volunteer SNAPET participants were served in FY20	The federal performance metrics for the SNAPET program are the Annual Outcome Measures and FNS 583 reports. The Annual Outcome Measures reports the number of SNAPET participants who obtained employment in the 2nd and 4th quarter after completion, the median wage, characteristics of the participants, and the identified state component measures. The FNS 583 reports the number of SNAPET participants in each component and the number of statewide work registrants.	Of the total volunteer SNAPET participants in FY2020 75 enrolled in the educational component. In FFY 2019, 64% of participants in the educational component completed the certification. After completion of the SNAPET program, 36% of participants had employment in the 2nd quarter after completion and 35% had employment at the 4th quarter of completion.

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Key Limitations	Program Notes & Other Important Information	Sub-Grants and/or Funding	Program Contact	Funding Source	Amount of Funding (Annualized)
<p>To participate in the NEON program, you must be receiving TANF benefits.</p>	<p>The Division's Workforce Development Unit works to expand educational and employment opportunities for the NEON participants.</p>	<p>Children's Cabinet: \$350,177 Domestic Violence and Substance Abuse Providers: \$613,938 Public Health Foundation: \$129,350</p>	<p>Policy: Maria Wortman-Meshberger, Chief, Employment and Supportive Services, 775-684-0506, mrwortman@dwss.nv.gov Field Services: Vanessa Rodenberg, Social Services Manager, 702-486-8410, vrodenberg@dwss.nv.gov</p>	<p>Federal Funding: TANF Block Grant State Funding: The State is required to contribute maintenance of effort (MOE) funds to qualify for the TANF Block Grant. Federal Agency: Administration for Children and Families (ACF)</p>	<p>The estimated FY2021 total of the TANF Block Grant that will be used in the NEON program including supportive services and childcare is \$5.5 million.</p>
<p>To participate in the SNAPET program, you must be receiving SNAP benefits and not be receiving TANF benefits.</p> <p>The Educational component is limited based on the availability of contracted educational institutions in a geographical area.</p>	<p>The SNAPET program can be expanded using qualified funds under the 50/50 reimbursement program.</p>	<p>Truckee Meadows Community College (TMCC): \$253,773 Note: This amount is the total subgrant amount including the reimbursement amount.</p>	<p>Program Specialist: Eric Hennessey, 775-684-0766, exhennessey@dwss.nv.gov</p>	<p>Federal Funding: SNAPET grant funds State Funding: Support Services funds require 50% state match. Third-Party Funding: 50/50 reimbursement program Federal Agency: USDA Food and Nutrition Service (FNS)</p>	<p>Federal Funding: \$1,661,097 State or Third-Party Funding: \$182,471 Note: This amount varies by federal fiscal year.</p>