GOVERNOR'S WORKFORCE DEVELOPMENT BOARD
APRIL 27, 2022 MEETING – 2 PM

Roll Call

Public Comment

Revision of 2022 Meeting Dates

Introduction of New GWDB Chair, Vice-Chair, and New Board Members

DETR Economic Update

Labor Market Overview

Governor's Workforce Development Board

April 2022

Elisa Cafferata, Director

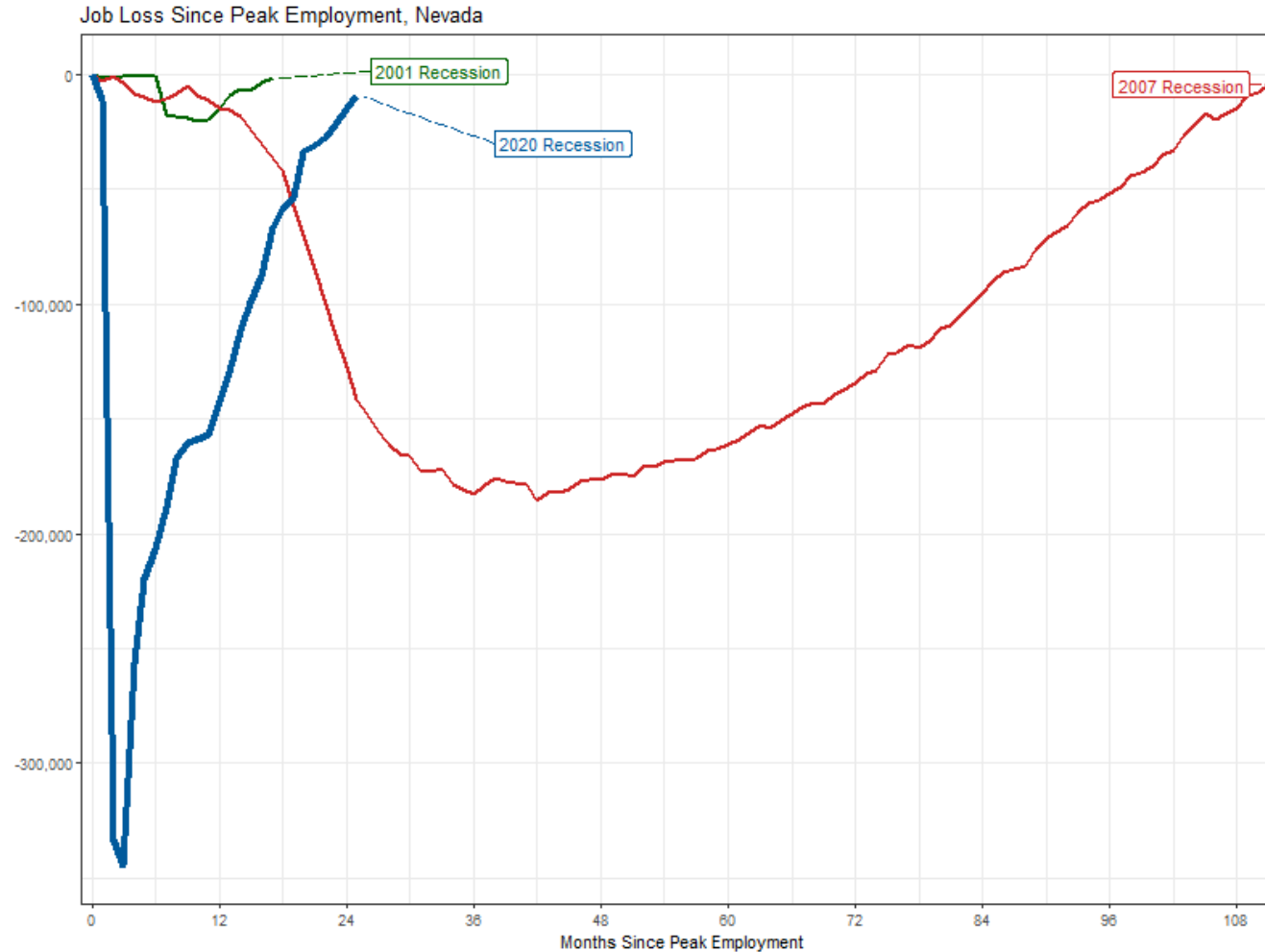Christopher Sewell, Deputy Director

David Schmidt, Chief Economist
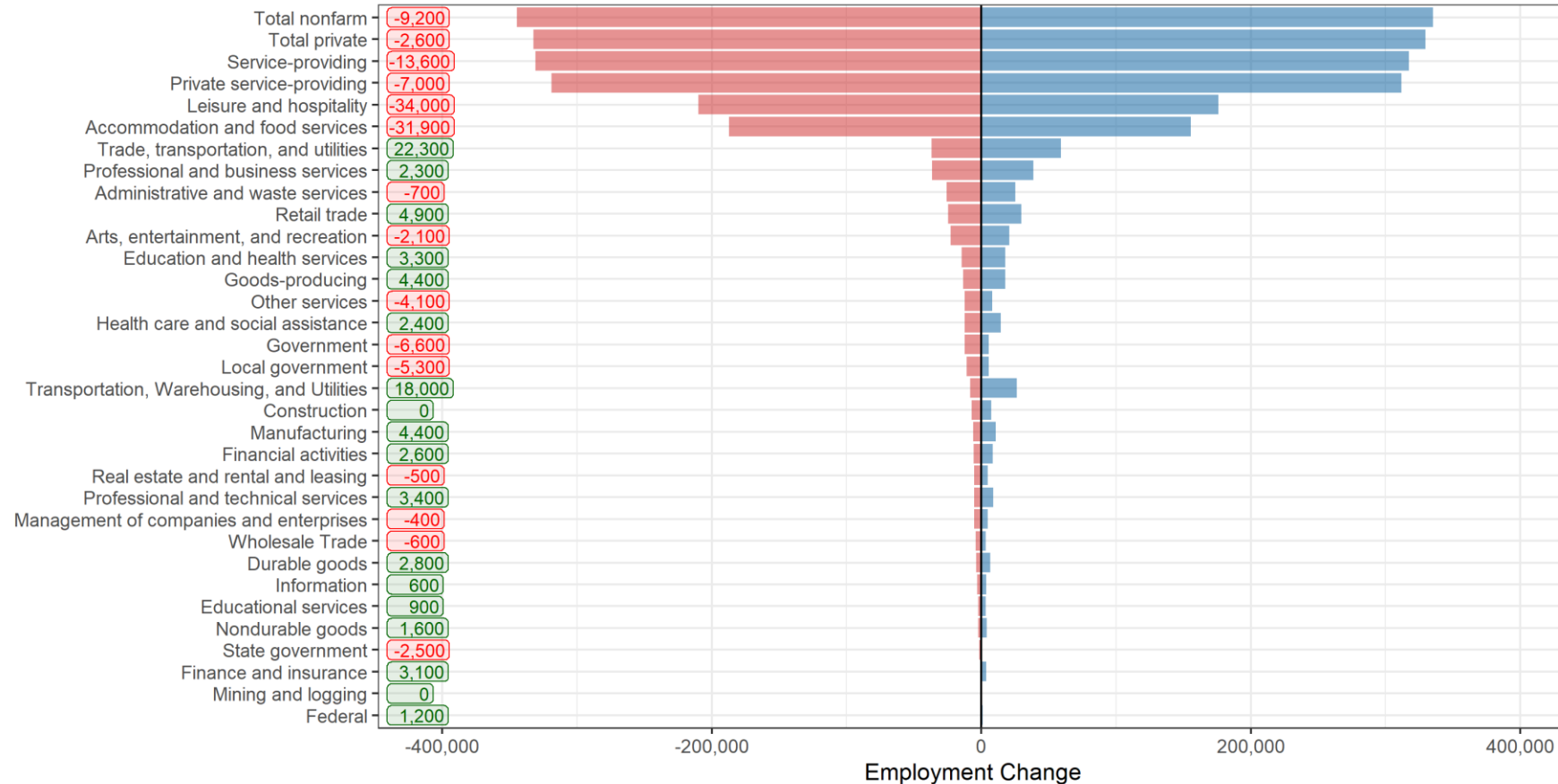
Prepared by the Research & Analysis Bureau

Jobs Lost Since Prior Peak

Job Loss Since Peak Employment, Nevada

2001 Recession
2020 Recession
2007 Recession

Months Since Peak Employment

NevadaWorkforce.com

Statewide Employment Data

Jobs Lost and Gained, Nevada

Jobs Lost Feb 2020 to May 2020, Gained May 2020 to March 2022

| Category	Value
Total nonfarm	-9,200
Total private	-2,600
Service-providing	-13,600
Private service-providing	-7,000
Leisure and hospitality	-34,000
Accommodation and food services	-31,900
Trade, transportation, and utilities	22,300
Professional and business services	2,300
Administrative and waste services	-700
Retail trade	4,900
Arts, entertainment, and recreation	-2,100
Education and health services	3,300
Goods-producing	4,400
Other services	-4,100
Health care and social assistance	2,400
Government	-6,600
Local government	-5,300
Transportation, Warehousing, and Utilities	18,000
Construction	0
Manufacturing	4,400
Financial activities	2,600
Real estate and rental and leasing	-500
Professional and technical services	3,400
Management of companies and enterprises	-400
Wholesale Trade	-600
Durable goods	2,800
Information	600
Educational services	900
Nondurable goods	1,600
State government	-2,500
Finance and insurance	3,100
Mining and logging	0
Federal	1,200

Employment Change

Seasonally Adjusted Data

NV Unemployment Data

Unemployment Rate for Nevada and Other States
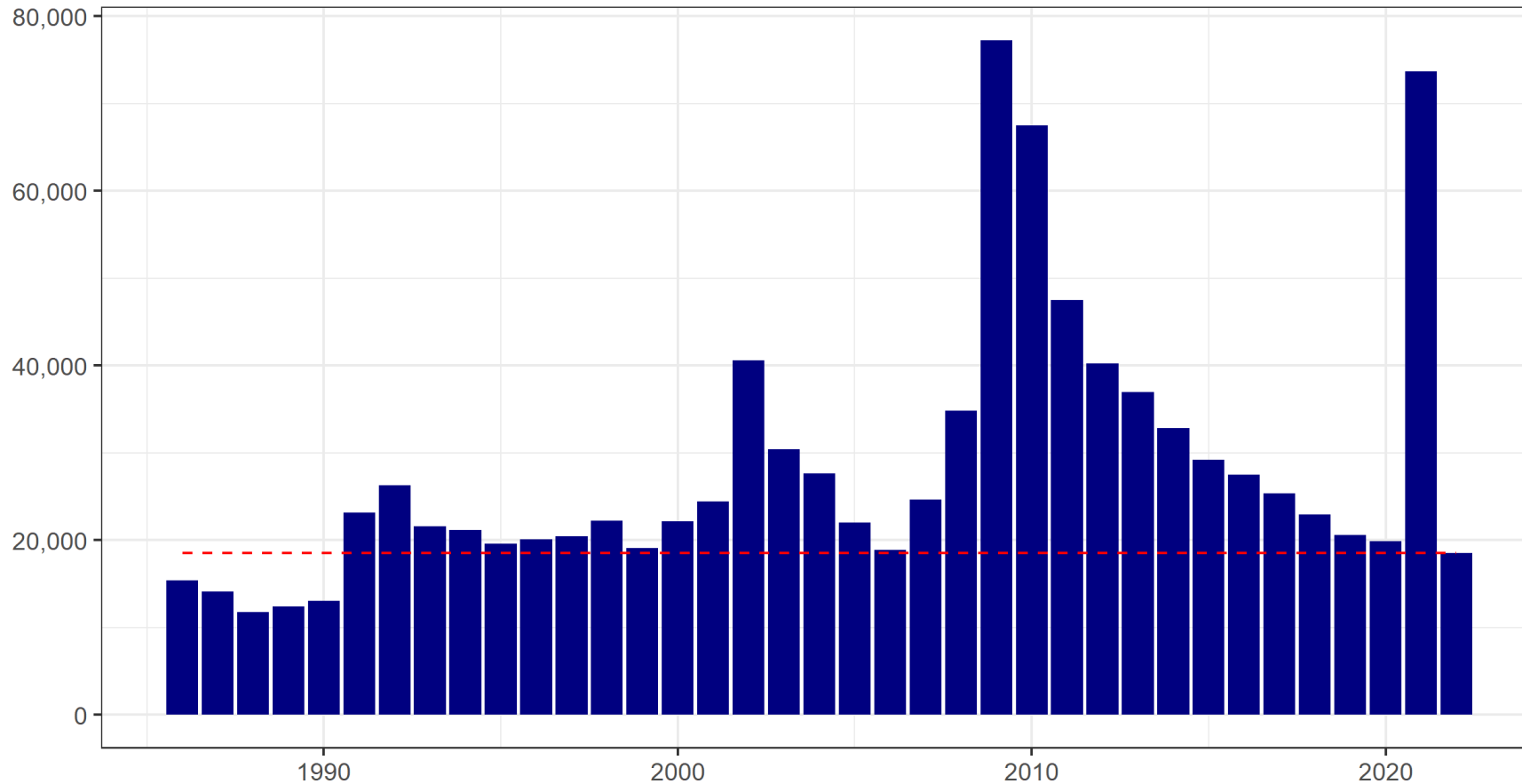Grey area represents 20th to 80th percentile for all states

LAUS Unemployment Data

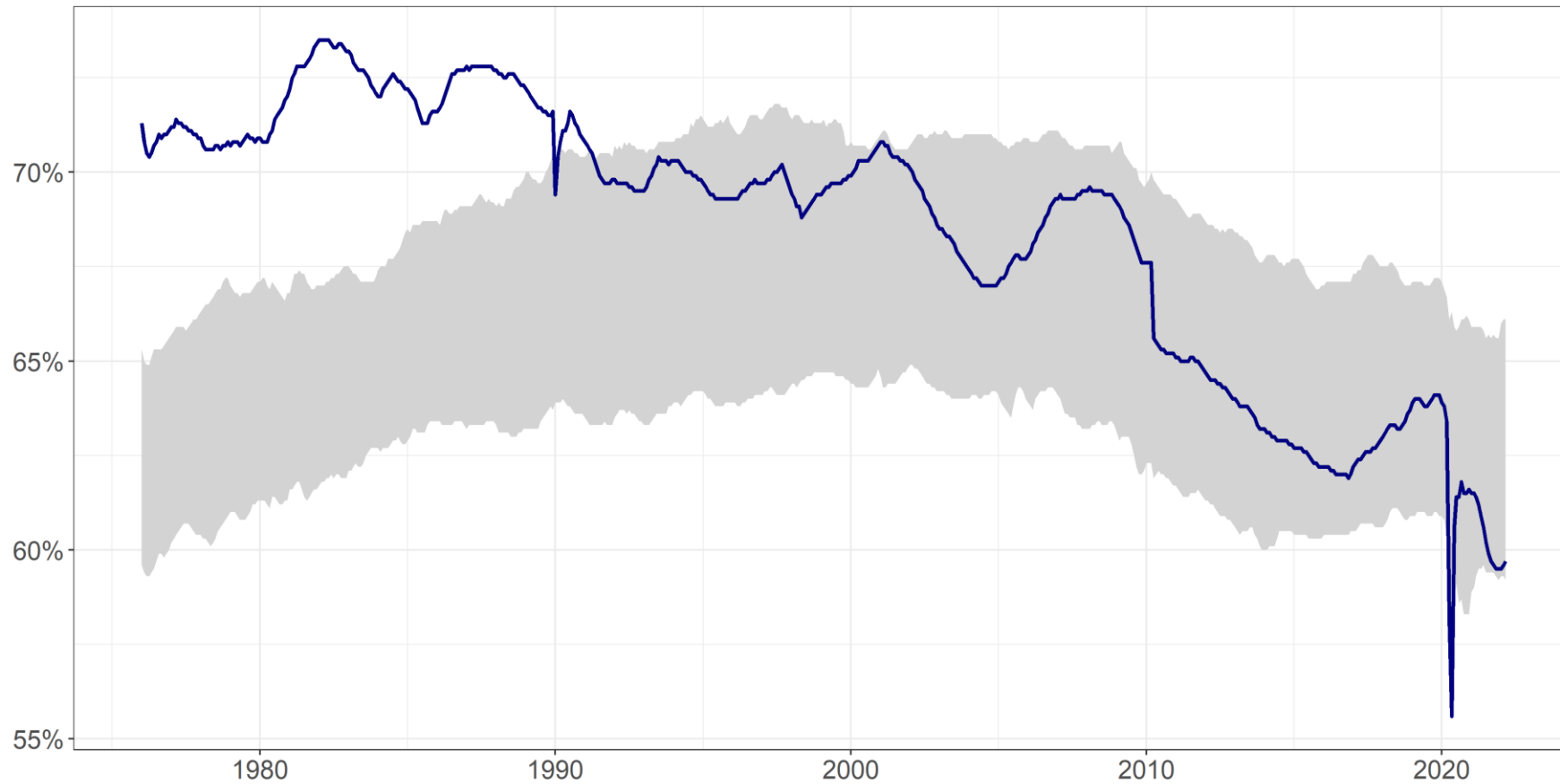Unemployment Rate Ranking by State
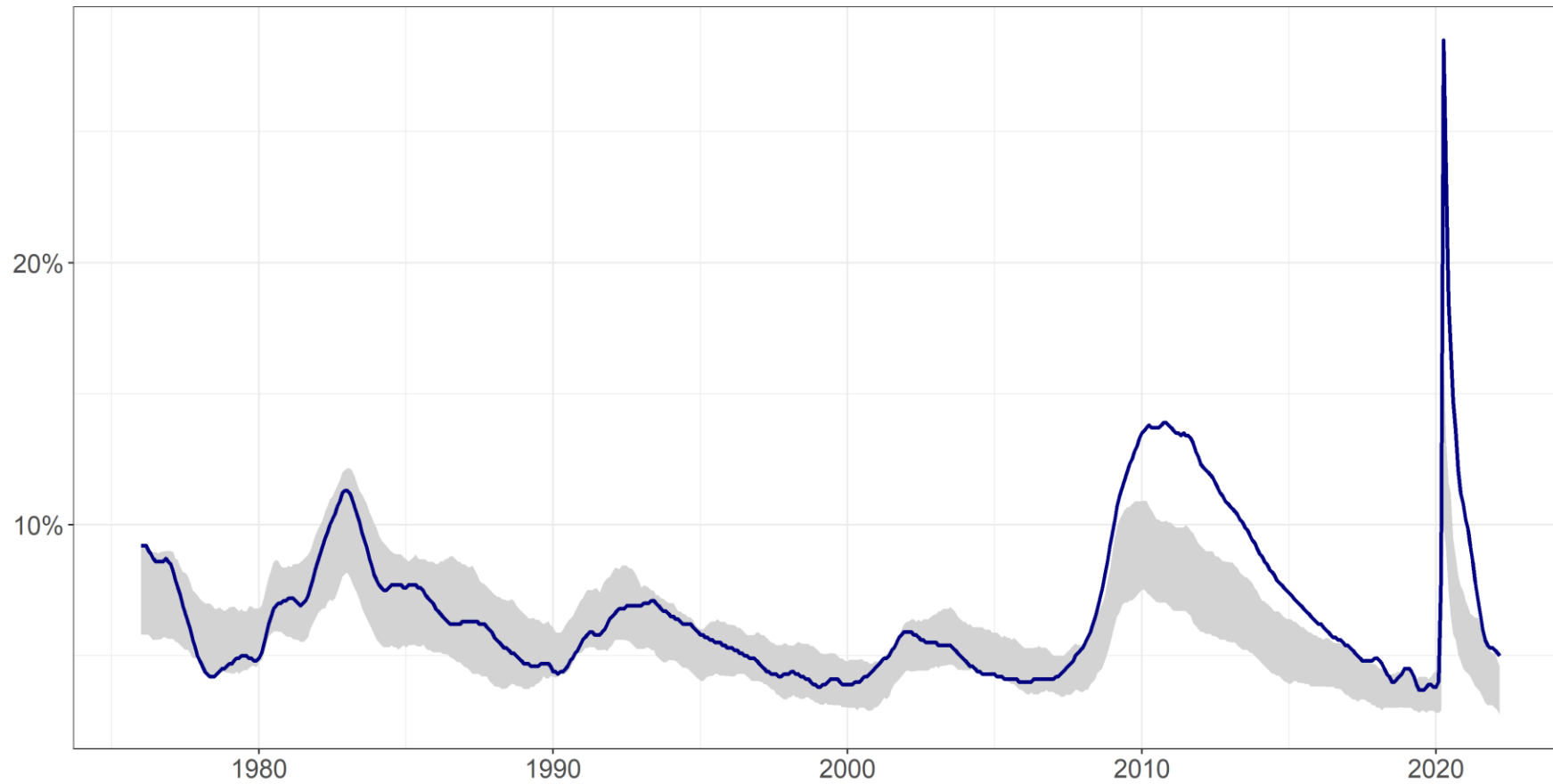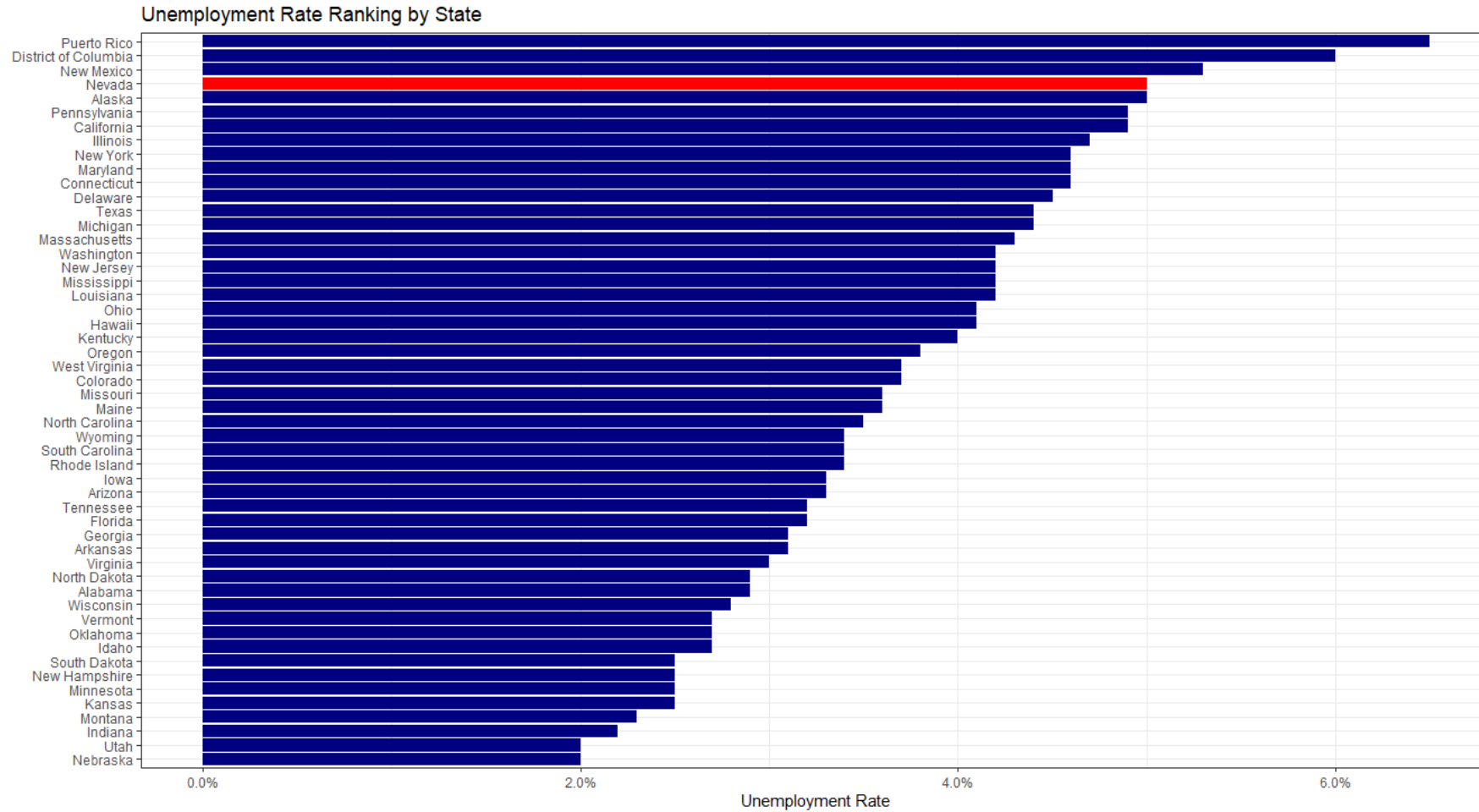
UI Claims Data

Average Weekly UI Claims in February

NV Participation Rate

Labor Force Participation Rate for Nevada and Other States
Grey area represents 20th to 80th percentile for all states

NevadaWorkforce.com

DETR
Nevada Department of Employment,
Training and Rehabilitation
ONE NEVADA - Growing A Skilled, Diverse Workforce

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workforce and economic
information and analysis

High Unemployment Report

NRS 232.935 5(b) mandates the Governor's Workforce Investment Board require all applicable agencies which provide workforce services to coordinate efforts and resources in order to reduce the rate of unemployment for specific demographic groups when certain thresholds are met:

1. When the unemployment rate is at least double (200 percent) the rate of unemployment for the county as a whole.
2. When the unemployment rate is at least four percentage points higher than the rate of unemployment for the county as a whole.
3. When the unemployment rate has been higher than the rate of unemployment for the county as a whole for at least three consecutive years.

This report is produced quarterly and is published here:

https://nevadaworkforce.com/_docs/Other-Publications/Demographics-Report/Current-Release.pdf

High Unemployment Groups: 2020

Most Current Data As Of: 2020. Data for all counties is a five-year average, unless otherwise indicated		Carson City	Churchill County	Clark County - 5 Year	Douglas County	Elko County	Esmeralda County	Eureka County	Humboldt County	Lander County	Lincoln County	Lyon County	Mineral County	Nye County	Pershing County	Storey County	Washoe County - 5 Year	White Pine County
Population	County Total: Ages 16+	4.6%	5.9%	7.0%	4.1%	4.3%	3.0%	0.0%	3.8%	9.2%	5.1%	8.0%	12.1%	8.7%	8.8%	3.7%	5.2%	2.5%
	County Total: Ages 20-64	4.3%	5.3%	6.5%	4.1%	3.7%	2.0%	0.0%	4.2%	9.2%	4.2%	7.7%	13.3%	7.6%	9.3%	3.4%	4.6%	2.1%
	County Total: Ages 25-64	3.7%	3.7%	6.1%	3.5%	4.0%	2.0%	0.0%	3.4%	8.1%	2.4%	7.5%	12.7%	7.3%	10.0%	1.3%	4.1%	2.4%
Age	16-19	13.7%	17.6%	20.3%	11.0%	13.6%	0.0%	0.0%	2.1%	32.2%	20.5%	16.7%	12.0%	22.8%	27.1%	0.0%	22.1%	8.3%
	20-24	9.5%	21.2%	10.3%	11.2%	1.3%	0.0%	0.0%	12.6%	44.3%	18.8%	10.2%	16.1%	10.4%	1.4%	21.7%	8.3%	0.0%
	25-29	3.7%	5.8%	7.4%	4.3%	2.3%	16.7%	0.0%	5.1%	8.3%	0.0%	15.2%	16.7%	14.9%	17.3%	0.0%	6.1%	4.1%
	30-34	4.5%	9.4%	6.4%	6.9%	5.6%	0.0%	0.0%	2.1%	16.9%	0.0%	4.5%	39.3%	8.3%	10.6%	0.0%	3.6%	1.0%
	35-44	2.8%	2.6%	5.7%	3.3%	4.7%	0.0%	0.0%	2.1%	12.5%	0.0%	6.5%	5.0%	4.0%	9.2%	0.0%	3.4%	4.3%
	45-54	1.9%	1.7%	5.6%	2.1%	2.3%	0.0%	0.0%	4.4%	5.1%	0.0%	6.2%	12.0%	5.6%	7.7%	3.8%	3.6%	0.1%
	55-59	6.9%	2.2%	6.1%	4.3%	6.8%	7.0%	0.0%	3.4%	0.0%	0.0%	6.4%	4.7%	8.3%	9.6%	2.6%	4.8%	2.7%
	60-64	4.9%	4.6%	5.4%	1.7%	2.7%	0.0%	0.0%	3.4%	0.0%	16.1%	7.6%	7.7%	8.1%	0.0%	0.0%	3.8%	0.0%
	65-74	5.2%	8.7%	6.9%	0.3%	5.9%	14.7%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	16.3%	0.0%	6.6%	3.2%	7.1%
	75+	2.3%	0.0%	8.8%	3.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	0.0%	0.0%	0.0%	0.0%	6.4%	0.0%
Race / Ethnicity (Age 16 or Older)	White, Not Hispanic or Latino	4.6%	5.2%	6.4%	3.8%	3.8%	2.4%	0.0%	3.5%	8.5%	5.2%	7.4%	10.7%	9.4%	8.3%	4.3%	4.3%	1.9%
	Black	2.5%	12.3%	11.4%	0.0%	0.7%	0.0%	0.0%	2.0%	100.0%	0.0%	9.7%	0.0%	14.3%	50.0%	0.0%	8.0%	100.0%
	Hispanic	5.0%	3.4%	6.4%	5.8%	4.1%	7.7%	0.0%	2.5%	8.4%	0.0%	10.1%	0.0%	2.2%	8.6%	0.0%	7.4%	0.0%
	American Indian & Alaska Native	9.5%	19.9%	9.4%	14.1%	6.8%	0.0%	0.0%	10.8%	23.1%	0.0%	8.4%	23.6%	11.1%	17.3%	0.0%	11.4%	20.4%
	Asian	1.3%	0.0%	5.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	0.0%	3.5%	0.0%
	Pacific Islander or Native Hawaiian	0.0%	0.0%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.6%	0.0%
	Some Other Race	6.2%	0.0%	5.8%	4.7%	13.4%	0.0%	0.0%	6.1%	0.0%	0.0%	6.1%	0.0%	2.7%	13.5%	0.0%	7.5%	0.0%
	Two or More Races	0.0%	10.5%	10.1%	1.4%	4.1%	0.0%	0.0%	13.7%	0.0%	0.0%	21.9%	0.0%	16.4%	0.0%	0.0%	8.0%	5.3%
Gender & Children (Age 20-64)	Male	4.2%	4.9%	6.3%	4.7%	3.7%	0.0%	0.0%	4.4%	7.4%	7.1%	5.9%	18.5%	5.9%	9.0%	5.9%	4.6%	1.1%
	Female	4.4%	5.7%	6.7%	3.5%	3.6%	3.9%	0.0%	4.1%	12.9%	0.0%	9.9%	9.0%	9.8%	9.8%	0.0%	4.6%	3.4%
	Female, With Children 0-17	3.4%	2.7%	6.6%	3.8%	3.5%	0.0%	0.0%	0.2%	24.6%	0.0%	9.6%	2.8%	2.1%	15.8%	0.0%	4.3%	8.5%
	Female, With Children 0-5	0.7%	7.1%	9.3%	2.1%	0.0%	0.0%	0.0%	0.0%	17.6%	0.0%	6.7%	18.8%	10.6%	51.3%	0.0%	5.1%	0.0%
	Female, With Children 0-5 & 6-17	8.1%	3.5%	8.2%	9.7%	9.1%	0.0%	0.0%	0.0%	49.6%	0.0%	17.0%	0.0%	0.0%	0.0%	0.0%	6.8%	29.1%
	Female, With Children 6-17	2.5%	1.1%	5.1%	2.6%	3.4%	0.0%	0.0%	0.3%	13.0%	0.0%	7.4%	0.0%	0.0%	20.7%	0.0%	3.2%	3.3%
Education (Age 25-64)	Less than HS	5.5%	8.7%	6.4%	13.6%	6.3%	9.8%	0.0%	7.0%	0.0%	0.0%	11.3%	9.5%	7.9%	23.9%	0.0%	6.7%	4.5%
	HS or equiv	6.0%	2.2%	7.6%	2.9%	6.8%	0.0%	0.0%	1.5%	19.9%	5.4%	8.0%	16.7%	7.8%	8.3%	0.0%	5.4%	2.4%
	Some college or Associate deg	2.2%	4.3%	6.3%	2.7%	1.8%	1.9%	0.0%	5.5%	5.6%	0.0%	5.0%	8.7%	8.3%	10.0%	0.0%	3.8%	0.5%
	Bachelor's degree or higher	2.5%	3.3%	4.0%	3.1%	2.0%	0.0%	0.0%	0.5%	0.0%	0.0%	10.8%	12.6%	1.9%	4.3%	3.6%	2.6%	5.1%
Poverty Status (Age 20-64)	Below poverty level	20.6%	18.3%	25.1%	14.7%	16.4%	0.0%	0.0%	21.6%	45.5%	21.4%	40.3%	16.0%	35.5%	44.8%	0.0%	19.0%	7.1%
	At or above poverty level	3.4%	4.4%	5.0%	3.5%	2.7%	2.0%	0.0%	2.7%	7.4%	3.9%	6.1%	12.8%	4.3%	8.1%	3.5%	3.6%	1.7%
Other (20-64)	People with any disability	9.8%	5.9%	11.4%	4.9%	12.0%	0.0%	0.0%	8.2%	7.8%	34.5%	8.4%	9.1%	17.3%	2.8%	0.0%	8.1%	7.5%

High Unemployment Groups: 2020

Most Current Data As Of: 2020
Data for all counties is a five-year average, unless otherwise indicated

All Unemployed People, Orange Indicates High Unemployment Rate

Category			Carson City	Churchill County	Clark County - 5 Year	Douglas County	Elko County	Esmeralda County	Eureka County	Humboldt County	Lander County	Lincoln County	Lyon County	Mineral County	Nye County	Pershing County	Storey County	Washoe County - 5 Year	White Pine County
Population		County Total: Ages 16+	1,256	693	79,152	923	1,176	12	0	324	248	94	2,032	208	1,448	210	59	12,987	96
		County Total: Ages 20-64	1,043	553	67,241	794	917	7	0	312	229	68	1,746	202	1,125	186	48	10,341	74
		County Total: Ages 25-64	804	337	56,634	623	884	7	0	228	195	35	1,551	159	969	185	16	8,142	76
Age		16-19	126	81	7,725	99	194	0	0	9	19	25	175	6	179	23	0	2,183	10
		20-24	237	284	10,869	174	35	0	0	90	35	33	204	44	160	2	33	2,164	0
		25-29	109	79	10,230	85	71	3	0	44	25	0	455	19	226	66	0	1,954	16
		30-34	131	111	8,711	152	174	0	0	24	65	0	120	72	119	24	0	1,056	3
		35-44	152	51	14,467	128	267	0	0	33	78	0	340	16	132	43	0	1,647	43
		45-54	104	41	13,207	92	131	0	0	78	26	0	322	33	191	35	12	1,749	1
		55-59	202	32	6,018	132	190	4	0	21	0	0	175	13	190	16	4	1,066	12
		60-64	99	35	3,560	40	46	0	0	25	0	35	141	6	108	0	0	685	0
		65-74	84	70	3,403	5	62	5	0	0	0	0	85	0	139	0	11	419	11
		75+	12	0	784	13	1	0	0	0	0	0	10	0	0	0	0	121	0
Race / Ethnicity (Age 16 or Older)		White, Not Hispanic or Latino	829	458	30,675	676	697	8	0	205	162	94	1,398	108	1,125	152	60	6,719	56
		Black	9	36	14,645	0	2	0	0	1	30	0	25	0	65	4	0	517	7
		Hispanic	333	49	22,475	183	277	4	0	54	53	0	481	0	63	35	0	4,530	0
		American Indian & Alaska Native	58	110	948	40	84	0	0	33	33	0	46	101	38	19	0	436	30
		Asian	14	0	6,021	16	0	0	0	0	0	0	12	0	0	0	0	546	0
		Pacific Islander or Native Hawaiian	0	0	685	0	0	0	0	0	0	0	0	0	0	0	0	78	0
		Some Other Race	150	0	8,097	42	223	0	0	45	0	0	124	0	41	20	0	1,725	0
		Two or More Races	0	62	8,007	13	60	0	0	30	0	0	274	0	149	0	0	1,170	4
Gender & Children (Age 20-64)		Male	556	299	34,930	474	543	0	0	187	123	68	729	128	492	105	49	5,588	22
		Female	484	248	32,134	325	364	7	0	130	107	0	1,023	75	633	81	0	4,750	52
		Female, With Children 0-17	135	42	10,722	117	138	0	0	2	106	0	390	6	38	67	0	1,500	43
		Female, With Children 0-5	4	18	3,197	11	0	0	0	0	16	0	49	6	38	39	0	391	0
		Female, With Children 0-5 & 6-17	69	14	2,462	54	60	0	0	0	62	0	171	0	0	0	0	440	32
		Female, With Children 6-17	63	10	4,993	52	79	0	0	2	28	0	172	0	0	28	0	664	11
Education (Age 25-64)		Less than HS	142	40	7,209	147	163	4	0	77	0	0	281	17	130	48	0	1,428	9
		HS or equiv	343	58	19,229	123	476	0	0	33	132	35	522	92	391	64	0	2,518	29
		Some college or Associate deg	179	181	19,693	191	147	3	0	108	63	0	445	34	416	60	0	2,461	5
		Bachelor's degree or higher	132	60	10,006	168	87	0	0	7	0	0	298	16	30	12	17	1,713	32
Poverty Status (Age 20-64)		Below poverty level	257	106	19,398	164	294	0	0	132	55	6	428	41	560	30	0	2,849	20
		At or above poverty level	782	420	47,786	639	620	7	0	184	175	62	1,320	162	569	156	47	7,542	55
Other (20-64)		People with any disability	225	36	6,840	45	209	0	0	48	15	29	133	6	252	2	0	1,191	21

ONE NEVADA - Growing A S...

For More Information

- ## Research & Analysis Bureau
  - NevadaWorkforce.com
  - detrlmi@detr.nv.gov

- ## Workforce and UI System
  - employnv.gov
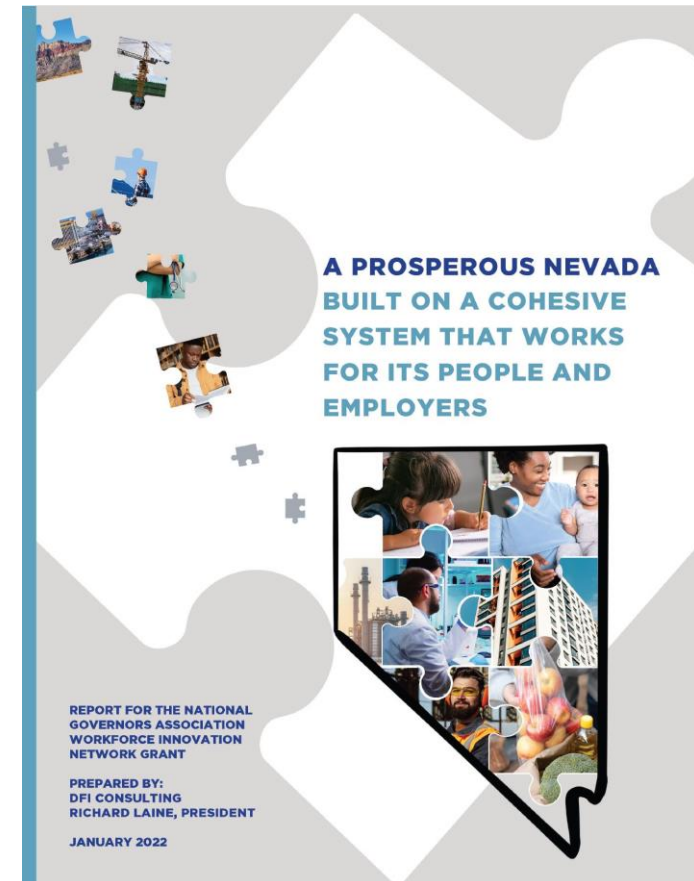 - ui.nv.gov
  - vrnevada.org

- ## DETR Home
  - detr.nv.gov

NGA Workforce Innovation Network (WIN) Grant

NGA WIN GRANT: A PROSPEROUS NEVADA BUILT ON A COHESIVE SYSTEM THAT WORKS FOR ITS PEOPLE AND EMPLOYERS

▶ Leadership matters. Articulating a vision for a Prosperous Nevada is essential to building the system and partnerships necessary for success

▶ More education and credentials aligned to the needs of employers better prepare individuals for success in a changing economy

▶ Education and workforce training are not the only solutions needed for individuals who leave the workforce, especially for women with children who need affordable childcare

▶ Systems typically get the results they were built for, so government needs to reimagine and bring about an effective education to workforce system with the necessary wraparound services

▶ What happens today in a child's life impacts their educational and economic opportunities later in life.

A PROSPEROUS NEVADA
BUILT ON A COHESIVE
SYSTEM THAT WORKS
FOR ITS PEOPLE AND
EMPLOYERS

REPORT FOR THE NATIONAL
GOVERNORS ASSOCIATION
WORKFORCE INNOVATION
NETWORK GRANT

PREPARED BY:
DFI CONSULTING
RICHARD LAINE, PRESIDENT

JANUARY 2022

WIN Grant: 4 Priority Buckets

1. Articulating the Vision and the Structures to Achieve that Vision

2. Define the Education/Workforce/Wraparound Services System, Build the Data Systems to Track Progress and Success, and Develop/Clarify the Pathways and Credentials Needed for Nevada's Economic Success

A Prosperous Nevada

3. Direct Supports

-Strengthen Access to High-Quality Childcare

-Strengthen the Teacher Pipeline

-Strengthen the Integration and Impact of the One-Stops

4. Align Resources to Priorities and Strengthen/Streamline Access and Use of Federal Grants

PRIORITY RECOMMENDATIONS – BUCKET 1

Articulating the vision (north star) and the structures to achieve that vision

- Recommendation 1: Broadly articulate a strong economic transformation and workforce readiness vision and establish aggressive, but reachable attainment goals, broken out by key demographics

- Recommendation 5: Invigorate a sub-cabinet focused on education, workforce, and wraparound services

- Recommendation 4: Strengthen the role and value of the Governor's Workforce Development Board

- Recommendation 8: Relaunch WIOA Sector Councils and ensure their voices are incorporated into the work of the GWDB to ensure strong input from employers on how the public and private sectors can work together to strengthen job training and employment in the major emerging and mature sectors.

PRIORITY RECOMMENDATIONS – BUCKET 2

Define the ed/workforce/wraparound services system, build the data systems to track progress and success, and develop/clarify the pathways and credentials needed for Nevada's economic success

- Recommendation 7: Map the education to workforce system and wraparound services to clarify roles, responsibilities, and clear lines of accountability to achieve better outcomes

- Recommendation 11: Develop a state data dashboard/system that meets the needs of key leaders throughout the state to improve the policies, program, and budgets related to education, workforce, and wraparound services

- Recommendation 12: Align and incentivize educational paths, credentials, and degrees with the needs of employers and provide the wraparound supports needed for success

- Recommendation 13: Build a transparent system to expand the number and track industry recognized credentials of value

PRIORITY RECOMMENDATIONS – BUCKET 3

Direct supports (broken into three sub-buckets)

Bucket 3a: Strengthen access to high-quality childcare
- Recommendation 15: Help more workers get back to work through incentives and childcare subsidies. Also strengthen the childcare workforce by increased training, wage subsidies, and refundable tax credits.

Bucket 3b: Strengthen the teacher pipeline
- Recommendation 17: Accelerate and expand the work of the NSHE and NDE Teacher Pipeline Task Force, the CCSD Superintendent's Teacher Recruitment and Retention Commission, and other school districts' efforts to prepare several thousand highly qualified teachers, especially teachers of color.

Bucket 3c: Strengthen the integration and impact of the one-stops
- Recommendation 14: Strengthen the state's WIOA One Stop system through greater integration of services and utilization of technologies.
- Recommendation 16: Strengthen the state's WIOA One Stop system through expansion of co-located staff and enhancement of training for case managers and cross-cutting navigators.

PRIORITY RECOMMENDATIONS – BUCKET 4

Align resources to priorities and strengthen/streamline access and use of federal grants

- Recommendation 22: Leverage the coordination and utilization of federal grants through the launch and staffing of the Governor's Office of Federal Resource as enacted in AB445. Put a representative from that office on the education to workforce subcabinet to help break down silos and integrate funding streams for the benefit of Nevadans.
- Align ARPA funding with these recommendations and the rest of the Governor's priorities for the state.

DISCUSSION QUESTIONS

▶ Any questions or surprises from WIN Grant Report?

▶ Any recommendation that did not make the priority list that the leadership team is working on that you feel is really important?

▶ How can the GWDB contribute to this important work to strengthen the education to workforce system with the necessary wraparound services?

Title Program Reports

Industry Sector Councils Review

GWDB SUBCOMMITTEES

▶ The GWDB subcommittees focus on specific issues facing the board and the workforce system.

▶ Subcommittees consist of board members and non-voting non-board members who are individuals from state government, the local boards, title programs, or any other key stakeholder.

▶ Each GWDB board member must serve on at least one subcommittee. Each subcommittee meets approximately once a month.

▶ There are currently 4 subcommittees:

 - Strategic Planning

 -Continuous Improvement

 -Performance and Reporting

 -Barriers and Underserved Populations

GOWINN UPDATES

▶ State of Nevada/Amazon Cloud Computing Training Initiative

▶ National Skills Coalition Quality Postsecondary Credential Policy Academy

▶ WIOA Evaluation Peer Learning Cohort

▶ NGA WIN Grant Integrated Data Systems Work

▶ WIOA State Plan Submitted

▶ GOWINN Annual Report

▶ WIOA Reauthorization Bill

▶ Nepris

STATE OF NEVADA/AMAZON CLOUD COMPUTING TRAINING INITIATIVE

GOWINN UPDATES

▶ State of Nevada/Amazon Cloud Computing Training Initiative

▶ National Skills Coalition Quality Postsecondary Credential Policy Academy

▶ WIOA Evaluation Peer Learning Cohort

▶ NGA WIN Grant Integrated Data Systems Work

▶ WIOA State Plan Submitted

▶ GOWINN Annual Report

▶ WIOA Reauthorization Bill

▶ Nepris

General Discussion

Public Comment

Adjournment