

**STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD**

Wednesday, August 10, 2022 - 2:00 p.m.

Location

**South: Department of Employment, Training and Rehabilitation
Conference Rooms A-C
2800 East St. Louis Avenue
Las Vegas, NV 89104**

**North: Department of Employment, Training, and Rehabilitation
SAO Auditorium
500 East Third Street
Carson City, NV 89173**

Teleconference Line

**1-669-900-6833
Meeting ID: 860 5482 5463
Passcode: 240430**

MINUTES OF MEETING

Present: Hugh Anderson (Chair), Kenneth Evans (Vice Chair), Lisa Levine, Scott Black, Roberta Lange, Jerrie Merritt, Cecil Fielder, Ryan Woodward, Susan Brager, Derrick Gyamfi, Kevin Landry, Michael Bolognini, David Dreibelbis, Sherri Montanona, Brittany Brown, Edward Estipona, Crystal Slaughter, Robert Benner, Jennifer Keiser, Evelyn Thompson-Hilbert, Leslie Mujica, Lynda Parven, Nancy Olsen, Drazen Elez, Robert Thompson

Absent: Daniele Monroe-Noreno, Lori Calderon, Lawrence Montrose, Gina Bongiovi, George Gault, Tommy White

Also present: Andres Feijoo, Governor Steve Sisolak

1. CALL TO ORDER -- PLEDGE OF ALLEGIANCE

Chair Anderson called the meeting to order, welcomed participants, and led the Board in the Pledge of Allegiance.

2. ROLL CALL -- CONFIRMATION OF A QUORUM

Per direction from Chair Fagerhaug, **Andres Feijoo** took roll call and confirmed the presence of a quorum.

3. VERIFICATION OF PUBLIC NOTICE POSTING

Andres Feijoo affirmed that the agenda and notice of the Governor's Workforce Development Board (GWDB) meeting on December 16, 2020, was posted pursuant to Nevada's Open Meeting Law, NRS 241.020.

4. DISCUSSION/INFORMATIONAL ONLY -- Introductory Comments by Governor Sisolak

Governor Steve Sisolak thanked Chair Anderson and the Board for the work they've done in ensuring that GWDB is able to move forward, exchange ideas, and come up with new plans. Governor Sisolak indicated that it is encouraging to see that a lost jobs have been regained, but noted that there is still a significant amount of work to be done. Governor Sisolak reminded the group that he has made the commitment to build not minimum-wage jobs, but careers, and indicated his pleasure in working with Commissioner Brager, who shares the same goals as the Governor. The Governor reiterated the importance of the Board's work in helping to create an inclusive workforce agenda in the state. Governor Sisolak noted that the last decade and a half has shown the importance of diversifying the economy and indicated that the northern part of the state is doing relatively well whereas Southern Nevada continues to need more work. Governor Sisolak discussed the importance of a trained workforce in growing new and existing businesses, as well as the importance of training new people.

Governor Sisolak described his visit to a local technical high school, noting the downside that the school could take only 500 students a year out of 4,500 applicants. As such, Governor Sisolak noted the importance of working with the school districts to ensure providing opportunities. Governor Sisolak informed the Board that he regularly tells students that they really have three options following high school: traditional college or university; job training; and military.

5. FIRST PUBLIC COMMENT(S) NOTICE

Chair Anderson read the notice into the record as follows: "Members of the public are invited to provide comments at this time. No action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. Public comments will be limited to three minutes in person.

Chair Anderson invited comments. There were none.

6. DISCUSSION/INFORMATIONAL ONLY -- GOWINN Updates/Introduction of New GOWINN Director

Andres Feijoo, GOWINN, informed the Board that voting will take place regarding meeting dates for the rest of the year as now meetings will take place every other month. As such, Mr. Feijoo instructed the Board to disregard the previously sent invite as the dates will change. Mr. Feijoo discussed the purpose of the Board and the number of members the Board should comprise. Mr. Feijoo indicated that the revised version of the 2020 WIOA State Plan that has been conditionally approved for the US Departments of Labor and Education is still in process as there are still some minor changes being made. Mr. Feijoo concluded his presentation by informing the Board that on July 25, the Department of Employment, Training, and Rehabilitation appointed Lisa Levine the new Executive Director of GOWINN. Mr. Feijoo then introduced Ms. Levine to the Board.

Lisa Levine, GOWINN, introduced herself to the Board and thanked them for welcoming her, indicating that she ascribes to an open-door policy and is a big supported of helping to convene and facilitate whatever the Board may need.

Chair Anderson invited the Board to take advantage of the Governor's presence at the meeting and ask questions relating to the Board's mission of the governor. There were no questions for the Governor.

Governor Steve Sisolak thanked the Board again for their time and commitment, noting that this commitment impacts the future of many individuals and their careers.

Susan Brager asked if funding would be available as items were determined or if the Board would be making decisions on which they could not move forward.

Governor Steve Sisolak explained that he recommends a budget that then goes to the Legislature for approval. As such, the Governor indicated that he believes there will be some funding but not unlimited funding as it is believed that the economic forecast for the state does look good with a potential \$600 to \$800 million surplus. Nonetheless, the final decisions on what prioritizes funding, Governor Sisolak explained, will come down to the Legislature.

Susan Brager informed the Board that UNLV held a career readiness leadership meeting the week prior, which dovetails into what the GWDB is working on getting done. As such, Ms. Brager stressed the importance of including K-12 and higher education in on these discussions to ensure that as kids are prepared to move out to the workforce, they are receiving the things they need, such as coursework and internships, to move forward.

Governor Sisolak concurred.

Derrick Gyamfi asked which of the workforce issues is at the top of the governor's mind.

Governor Sisolak indicated that this is very much dependent upon the issue the state is facing, but explained that the need for workers in the pipeline is a big issue, particularly in critical areas such as teaching and nursing. The Governor noted the importance of ensuring that people have access and knowledge moving forward, and indicated that it is incumbent upon industry and the community, not the university, to determine job needs. As such, The Governor discussed the importance of meeting demand in order to diversify the economy.

Chair Anderson took a moment to remind the Committee that it is a working committee with a goal to break down whatever impedes the ability to support the mission and get people into careers rather than just jobs. Chair Anderson noted that one of the things the Committee is lacking is data, indicating that lots of money comes into these programs and gets utilized, but the Committee is not always aware of who is being affected and to what end.

7. *FOR POSSIBLE ACTION -- Approval of Revised 2022 Meeting Dates

Chair Anderson informed the Board that they will now be meeting every other month rather than quarterly as they have in the past. Chair Anderson indicated that the remaining meetings for 2022 will take place on October 12 and December 7 and that 2023 meeting dates will be voted upon before the end of the year. **A motion was made to approve the revised 2022 meeting dates and seconded by Cecil Fielder.**

8. *FOR POSSIBLE ACTION -- Approval of GWDB February 23, 2022 and April 27, 2022 meeting minutes

Chair Anderson called for any discussion regarding the February 23, 2022 and April 27, 2022 draft minutes of the GWDB. **It was moved by Roberta Lange and seconded by David Dreibelbis to approve the February 23, 2022 and April 27, 2022 minutes of the GWDB.**

9. DISCUSSION/INFORMATIONAL ONLY -- DETR'S Research and Analysis Bureau Economic Update

David Schmidt, DETR, provided the Board with the state economic update. Mr. Schmidt began his presentation by noting that Nevada has recovered all of the jobs lost prior to the start of the pandemic and as of June, is up 3,000 jobs compared to February of 2020. Mr. Schmidt explained that the July numbers came out the week prior, and DETR will have that data in approximately another week's time. Mr. Schmidt indicated that he is hopeful that this report will show additional momentum. Mr. Schmidt noted that the biggest areas in which the state has yet to recover jobs are the casino and hotel industry, particularly in the Las Vegas area. In addition, Mr. Schmidt explained that the government sector in state and local government is down from where it was prior to the pandemic. However, Mr. Schmidt did note that many of the industries are now paying higher wages than the accommodation

industry and as such, the industries paying more are seeing higher growth, with the exception of food services, which has an average wage of approximately \$400 per week. Mr. Schmidt indicated that the biggest area of growth has been in the transportation and warehousing industry.

Lisa Levine informed the Board that all members will receive a copy of Mr. Schmidt's report in their email.

David Schmidt informed the Board of total employment and total job openings in the state, noting that the overall demand for workers is the highest that it's ever been in the state. Mr. Schmidt further indicated that the state's unemployment rate is fairly low, at 4.7 percent as compared to 3.5 percent nationwide, and diversity is 12.7 percent, which is relatively high compared to other states. Mr. Schmidt explained that more than 60 percent of Nevada's unemployed have been unemployed for 15 weeks or more, whereas the national average is somewhere around 45 percent. As such, Mr. Schmidt indicated that there is a disconnect between the high demand for labor and the pool of workers who have been unemployed for a significant time period. Mr. Schmidt informed the Board that from the 1970s to the present, Nevada experienced the fastest growing population and employment growth in the nation and as the state's economy matured, the rate has moved more into the middle range of other states. Mr. Schmidt indicated that Nevada is currently sitting at a little under 61 percent in terms of its participation rate, which is rising, and that this indicates not only that people are looking for work and not finding it, but also that a growing share of people are not looking for work at all. Mr. Schmidt opined that in addition to this, as Nevada has matured, it has become more akin to a Sunbelt state simply because the number of retirees moving into the state can affect the ratio a little bit. Mr. Schmidt presented the Board with a chart of data running through 2019 from the Census Bureau's American Community Survey that looks at the participation rate by a number of different demographic factors. Mr. Schmidt reminded the Board of the website, nevadaworkforce.com, and that everything DETR does is published there. Mr. Schmidt then opened the floor to questions from the Board.

10. DISCUSSION/INFORMATIONAL ONLY -- Workforce Development Subcabinet Overview

Elisa Cafferata, DETR, informed the Board that her presentation is still a working draft, and that she intended to present the Board with a logical framework of oversight responsibilities and areas of interest of the subcabinet. Ms. Cafferata explained that the subcabinet is an ad hoc group that is designed to take on interagency questions and issues, and does not formally meet on a regular schedule. Ms. Cafferata explained that a lot of the work done in the public workforce space is governed by federal dollars and federal rules, which sometimes creates a conflict. Ms. Cafferata further explained that DETR is the official state workforce agency SWA through whom the WIOA dollars funnel. Ms. Cafferata indicated that GOWINN, now under DETR, and the Governor's Workforce Development Board are the two workforce innovators. As such, Ms. Cafferata indicated that the DETR is reexamining how the GWDB work with the industry sector councils and regional sector councils in the hopes of eliminating some duplication in order to streamline the communications flow between all of the different entities.

Elisa Cafferata explained that the role of the subcabinet is to bring together agency pieces and information. Ms. Cafferata discussed the Nevada P-20 Workforce Research Statewide Longitudinal Database (NPWR), indicating that in partnership with GOED and the Workforce Development Board, DETR is on the verge of leveling up the amount of information and the quality of that information, and that more information will be forthcoming in future meetings. Ms. Cafferata next discussed credentials of value, explaining that the conversations in future meetings will involve defining a credential of value and determining how the state will decide which ones are worth investing in to ensure a return on that investment. Ms. Cafferata indicated that there are conversations taking place regarding supporting capacity at the community colleges for workforce training and helping find funding sources for these community colleges to build more capacity to have more labs. Ms. Cafferata reiterated the idea that labor force participation is at a decade low and explained that discussions are taking place regarding how to reintegrate target populations into the workforce in the hopes of keeping Nevada from becoming strictly a Sunbelt state comprised nearly entirely of retirees. Ms. Cafferata concluded her presentation regarding the subcabinet by noting that there are also

conversations taking place regarding critical workforce needs and how things at the Governor's level, such as regulation changes and support services, can help to be successful on those targeted efforts.

Nancy Olsen noted that adult education and Title II funding both fall under the Nevada Department of Education and not under DETR.

Lisa Levine noted that everyone is in the workforce development space and are all excited to be collaborating and cooperating in collaboration in order to ensure that everything is moving in the right direction.

11. DISCUSSION/INFORMATIONAL ONLY -- Title Program Reports - Workforce Connections and Nevadaworks

Chair Anderson explained that moving forward, because the frequency of full Board meetings will be increasing, Title Program reports will be provided at every other meeting. Chair Anderson further indicated that when Title Program Reports are on the agenda, two Title Programs will be formally present with the rest available to answer questions in order to keep meetings as tight and focused as possible.

Milt Stewart, Nevadaworks, indicated that Nevadaworks has submitted its report for the Board's consideration and highlighted the fact that Nevada was awarded a \$14.9 million grant from the US Department of Commerce through the Good Jobs Challenge grant, which was designed to create regional training systems that are based on employer needs and that target underserved populations. Mr. Stewart explained that Nevadaworks has targeted the Inter-tribal Council that will be serving the tribes as well as some of the more rural areas to ensure that services are received.

Chair Anderson requested that Mr. Stewart keep the Board apprised in future meetings of how that \$14.9 million is allocated and its impacts.

Jaime Cruz, Workforce Connections, reiterated to the Board that Nevada was one of 509 applicants and one of the 32 awarded the Good Job Challenge. Mr. Cruz noted that Workforce Connections and has committed to supporting Nevadaworks in their implementation. Mr. Cruz indicated that Workforce Connections has already begun the process of standing up a regional industry sector of partnerships in the region. Mr. Cruz reiterated the idea that this is about starting from the demand side and polling employers in the region to determine short, mid, and long-term needs. Mr. Cruz next thanked Director Cafferata for her work in helping to overcome barriers. Mr. Cruz provided examples of how Workforce Connections is serving businesses in Nevada. Mr. Cruz indicated that Director Cafferata is sending 26 of her staff into business hubs and explained that this means businesses will no longer have to visit two different places. Mr. Cruz invited Board members to come and see the business hubs in action. Mr. Cruz concluded his presentation by noting that the City of Las Vegas has awarded Workforce Connections \$2.6 million that will be used to establish and further industry sector partnerships and meet the needs of employers.

Derrick Gyamfi asked Mr. Cruz about potential barriers that the Board should take under consideration.

Jaime Cruz noted that the biggest barrier has always been the lack of integration in the state.

Chair Anderson requested that the Title program representatives be sure to highlight issues of which the Board should be aware within their reports.

Ryan Woodward asked if the Board has historically shifted resources from one Title program to another based on the impact the program is having or will have, and if so, how often that happens.

Lisa Levine explained that one of the objectives is to show where the funding is going, what the outcome is, and if people going through the program are receiving job placement. Ms. Levine

referred the Board to the NPWR website for information regarding this objective, noting the need to identify what can be done to close gaps, which will be on the Board's agenda moving forward.

Elisa Cafferata clarified that the wheel of funding comes from the federal government and as such, there is very little latitude for the Board to say they are going to change what will be done with that money.

Ryan Woodward asked if this is because the approved plan is in place for 12 months, after which a new plan is applied.

Lynda Parven explained that the funding streams that come down to the different WIOA titles cannot be transferred between them, but what is done with the money, for example, training programs, can be changed base on the plan.

Chair Anderson added that GWDB is in the process of building a dashboard that will have data for each one of the 17 programs and income streams. Chair Anderson further noted that although the Board cannot manipulate money, it can ask questions and then point out going forward whether or not certain programs being funded are effective.

Derrick Gyamfi asked for an update on the SANDI Grant.

Lisa Levine explained that the SANDI grant is a \$14 million grant that Nevada received from the Department of Education to help in-demand occupations get historically underserved people through training programs. Ms. Levine indicated that the goal and the performance metrics of the SANDI grant for Nevada is to get 1,700 people through that program, some of which have been pilot programs. Ms. Levine noted that 541 students have gone through thus far, with the tuition completely paid, and that these programs have been very effective. Ms. Levine indicated that more information would be provided to the Board in the October meeting.

Derrick Gyamfi questioned the possibility of another grant that explores assessing current data systems and specifically providing solutions for them.

Lisa Levine informed the Board that this is one of the things that will be potentially added to the October agenda meeting and discussed NPWR, which forces agencies in the public sector to collaborate and have data share agreements. Ms. Levine further indicated that the Las Vegas Chamber of Commerce also has a fantastic portal with data integration in the works.

Elisa Cafferata explained that there was a survey of users on the state of data, particularly in the NPWR and there is a report that came out as a result of that survey.

Vice Chair Ken Evans indicated that as a future agenda item, the Board needs to look at how to provide inputs for the Nevada Work Plan and how those updates are done.

12. DISCUSSION/INFORMATIONAL ONLY -- Child Care's Impact on Workforce development

Chair Anderson reminded the Board that the WINN grant was reviewed at the last meeting with discussion focusing on the impediments to single parent households getting back into the workforce due to childcare constraints.

Karissa Loper-Machado, Agency Manager for Childcare and Development within Nevada Division of Welfare and Supportive Services, explained the impact that childcare has on the workforce, indicating that for parents to join the workforce, they need to know their children are going to be well taken care of. Ms. Loper-Machado noted that nearly three quarters of Nevadans live in what is known as a childcare desert, with the statistics showing that more than 50 children under the age of five live in locations that contain either no licensed childcare providers or so few options that there are more than three times as many children as licensed care slots available, whereas further

indicated that 64 percent of Nevada's children ages birth to five years live in households where all parents works, confirming that there is not enough childcare available to meet the needs of Nevada's families. Ms. Loper-Machado explained that this is higher than the national average.

Kim Cullen explained that not only is there a capacity issue in Nevada, but that childcare is extremely expensive when parents are able to find it, noting that the yearly cost median for infant care is higher than housing and state college, costing between 32 and 40 percent of the total budget of a family with two working parents earning a median income and 61 to 76 percent of the total budget of a single parent. Ms. Cullen further indicated that this care is not necessarily even quality care in Early Childhood Education, for which the cost is astronomically higher. As such, Ms. Cullen explained when parents can't find childcare that meets their needs, it impacts how they show up in the workforce, including changing position, reducing hours, looking for different companies, positions, or jobs, or 15 percent leaving the workforce completely. Ms. Cullen indicated that the percentage of people leaving the workforce may get higher in part due to the fact that millennials view companies they work for differently than generations past. Ms. Cullen explained that studies show the 83 percent of millennials will change jobs for more family friendly benefits, even before having children. Ms. Cullen informed the Board that the Federal Reserve Bank of San Francisco has stated that up to 5 million more workers would join the workforce if businesses offered more family friendly policies, which would then have a direct result on the Gross Domestic Product.

Karissa Loper-Machado discussed two of the Governor's investments from the State American Rescue Plan: the \$30 million investment to help expand the physical capacity of childcare centers; and a \$50 million investment in the Nevada Childcare Fund, which will help reduce eligible families' out-of-pocket costs for childcare. Ms. Loper-Machado defined eligible families as those who are already eligible for Federal Childcare Subsidies via the Childcare and Development Block Grant, families that make up to 85 percent of the state's median income for their household size. In addition, Ms. Loper-Machado indicated that Nevada has an early childhood working shortage, and that the state is doing a couple of things to address this issue, including: providing staff stipends of up to \$1,000 dollars for early childhood educators who are active on the Nevada registry; putting together a workgroup to create a framework for Nevada that covers four main areas for the childcare workforce in particular, with a focus on compensation and financial incentives, as well as professional pathways for the workforce, working conditions and supports in their workplaces. Ms. Loper-Machado explained that the state needs data as well as a better evaluation and outcome measurement to show progress and why there is need for public investment in childcare.

Crystal Johnson, Division of Welfare and Supportive Services, explained that the Nevada Youth First pilot has been running in Clark County for approximately 18 months through partnership with Workforce Connections. Ms. Johnson indicated that this is an early childcare workforce apprenticeship model to bring people in, given them wraparound services, evaluate where they are, and help move them forward in their career. Ms. Johnson informed the Board that within the last 18 months there have been challenges with recruitment and noted that the feedback indicates that it is not just wages and compensation, but also general working conditions and the idea that childcare is not a professional career that dissuade workers from entering this field. Ms. Johnson explained that there are plans to try and expand the Nevada Youth First pilot statewide.

Kim Cullen discussed the Nevada Employer Childcare Development Program run out of the Children's Cabinet funded through ARPA that runs through DWSS. Ms. Cullen explained that there are currently three projects in the work: free consultations with businesses to look at their family friendly policies to help attract and retain their workforce; collecting ongoing data regarding the current benefits offered by employers in Nevada in order to inform policy leaders and partners; and introduction the best places for working parents to recognize businesses already offering family friendly benefits to help attract and retain their workforce.

Karissa Loper-Machado discussed the state supports in place for Nevada families, beginning with discussion about replicating a design lab out of Colorado for businesses interested in opening onsite childcare for their employees in which the state matches up to \$800,000 following approval of the

employer. Ms. Loper-Machado further suggested the importance of FLMA policies and health insurance benefits as a way to support the early childhood workforce. Ms. Loper-Machado next discussed the possibility of new businesses over 1,000 employees funding onsite or nearby childcare facilities for employees, and indicated that there are some incentives that will be reviewed for understanding of ways that this could be done in the state, whether through tax breaks, or business license fees, or some other means. MS. Loper-Machado concluded by discussing the need to work with local counties, housing, and real estate to understand how to help home-based childcare providers continue to expand their capacity within the licensing requirements while still providing quality care to children.

Kim Cullen indicated that businesses cannot do this alone but do need to be part of the solution and as such, businesses of all sizes are being asked to support their employees with family friendly benefits. Ms. Cullen explained that there are solutions for businesses with a small number of employees all the way up to a very large number of employees and reiterated the importance getting these businesses involved in looking at different solutions.

Nancy Olsen asked if any of the data shows the impact of the availability of telecommuting.

Kim Cullen indicated that she does not.

Karissa Loper-Machado concurred that she also does not, but will make a note and come back to the Board with any information.

Roberta Lange commented that the expansion grants are great and very much needed, and asked about what happens to the grant money when there are a lack of facilities and people to be able to provide childcare to families waiting.

Karissa Loper-Machado explained that there is no longer a waitlist for the subsidy program and that a number of policy changes are in progress, including increasing the subsidy rate pay to providers and as such, the fund will actively be used.

Roberta Lange expressed interest in receiving data on how the monies are spent, who is helped by it, and what the steps are in order to provide oversight.

Chair Anderson concurred and noted that he would like to request some of these statements as a supplement to the standing agenda.

Ryan Woodward asked for confirmation that a family of four making up to \$72,000 is still qualified.

Karissa Loper-Machado confirmed that to qualify, a family must make up to 85 percent of the state median income, which at this time is \$85,000, thus qualifying a family of four making up to \$72,000.

Ryan Woodward asked about the roadblocks to getting money out.

Karissa Loper-Machado indicated that there are not roadblocks to getting the money out, but rather there is a capacity issue with families looking for childcare being unable to find it.

Leslie Mujica asked if the amount families received is paid per child or per income.

Karissa Loper-Machado explained that there is one subsidy payment based on household size and income that will go to the provider per child, and the required co-pay of the family will be calculated based on household size and income and must fall within the guidelines of the Department of Health and Human Services, who indicates that a family should pay no more than 10 percent.

Ryan Woodward asked if the subsidy payment is lower than the going rate today.

Karissa Loper-Machado indicated that this is generally the case.

Ryan Woodward asked with Federal dollars coming into play and state dollars coming into play, is the company actually making more than their asking rate due to the number of subsidies.

Karissa Loper-Machado explained that sometimes this can be the case depending on the prices set by a private licensed facility.

Vice Chair Ken Evans commended the state and all those working on this issue noting that it is a significant barrier and impediment, then asked how is this advertised and publicized.

Karissa Loper-Machado explained that the fund was just approved in the June Interim Finance Committee, and that an outreach plan is in progress involving the Children's Cabinet, the Department of Health and Human Services, and the Governor's newsletter. Ms. Loper-Machado indicated the desire to leverage more social media posts as well as traditional media to get the information out to both childcare providers and families.

Vice Chair Ken Evans offered himself as a resource to help with marketing and publicizing.

Derrick Gyamfi asked how many and the sizes of the Nevada businesses that have been supported by the Nevada Employer Childcare Development Program supported by ARPA.

Kim Cullen indicated that the businesses that have been involved thus far are anywhere from 10 employees up to 8,000 employees and that feedback thus far is positive with the future pointing to positive outcomes.

Derrick Gyamfi asked if any policies or family policy benefits changed from the businesses being supported.

Kim Cullen explained that this is still in the implementation process.

Leslie Mujica asked if it would be possible to request a real-case scenario of the money.

Karissa Loper-Machado indicated that she would provide that information to Andres Feijoo.

Chair Anderson asked if it makes economic sense to consider waiving property taxes and/or other incentives for people who may have children of their own and take in other children for daycare.

Susan Brager indicated that she also intended to ask this question and asked if this was something which could be expanded upon in work with the DA's office to advocate for those parents not receiving the child support due to them from the other parent.

Scott Black explained that the city has any latitude relative to taxes but does have licensing fees that they charge in order to create a business. Councilman Black suggested reaching out to the home-based childcares registered as businesses and workshopping with them through the state's small business connector.

Chair Anderson asked if there is opportunity to create small and mid-size business co-ops where the businesses can be allowed to join together to create an environment where employees can come together regionally.

Scott Black noted that this might be possible should these home-based businesses want to expand and move into a location.

Karissa Loper-Machado indicated her desire to return to the Board in October to present all of the various programs in play to help providers.

Chair Anderson opined that this is an opportunity to potentially turn this into a real industry that meets an enormous need.

13. DISCUSSION/INFORMATIONAL ONLY -- Workforce Data Dashboard Presentation and Feedback

David Schmidt, DETR, informed the Board that this dashboard uses the PIRL file, a report that's produced for Title programs and has individual records for the people that go through the workforce system, the services they are provided, their demographic profile, their workforce outcomes and other things that go the US Department of Labor. Mr. Schmidt noted that this is a large and nearly unusable file, and this is an attempt to try and pull some elements out of the file and combine the data in a way to make it more accessible. Mr. Schmidt shared example charts in the dashboard with the Board, noting that there are many directions in which this could go and indicated that he would like the Board's feedback on what should be included. Mr. Schmidt indicated that the chart he is sharing as an example with the Board focuses on the Title I and Title III Wagner-Peyser programs and that he hopes to be able to create the same type of chart with Title IV data. Mr. Schmidt presented the filter options within the database to the Board. Mr. Schmidt highlighted that all of the charts and data points update automatically in the dashboard. Mr. Schmidt explained that his department prepares a report every quarter that looks at a number of different demographics using data from the Census Bureau to highlight the demographic groups for whom their unemployment rate is higher than the county that they're in over three different measures, data which is then presented to the GWDB in order for the GWDB to devote resources to help high unemployment groups and areas. Mr. Schmidt indicated that this database does allow for a relatively granular level of analysis and reiterated the idea that there are a lot of different ways and options to break out the data, as well as room to grow with the already-established framework.

Chair Anderson explained that when each Title Program reports in a given month, a dashboard will isolate their responsibility areas, and these areas can be isolated based on the information particular Committee members may need and/or request. As such, Chair Anderson noted that this is going to be a very powerful tool to put all of the narratives into real context.

Nancy Olsen informed Mr. Schmidt that she will work with him regarding the possibility of including Title II data, but also questioned if this could ultimately be moved to the NPWR level and if it is based on the lag in reporting for the federal side.

David Schmidt noted that moving this to NPWR in the future could be a possibility, indicating that it isn't necessarily build on the same platform, but if the same data is incorporated there, then these same sorts of measures could be calculated in some way, thus making the transition relatively without challenge. Mr. Schmidt also confirmed that the lag in federal reporting is definitely a part of this due to the waiting for wage outcomes, for quarters to end, for employers to report the wages, and for all of that information to make it into the system.

Derrick Gyamfi asked Mr. Schmidt his level of confidence in the source of the data and if the data has been corroborated with the primary systems or source systems out of which it came.

David Schmidt explained that confidence in the data varies depending on different things, indicating that the data could get a bit skewed if someone's receiving multiple services. Mr. Schmidt further indicated that other states have reported a challenge with ensuring that someone is comprehensively going through during the intake process rather than just clicking through a few screens and bypassing other things. Mr. Schmidt explained that he did run some comparisons using different scenarios with the data and did not find a significant change in the data.

Sherri Montanona asked if her interpretation that more is being earned for programs is correct.

David Schmidt confirmed that this is often the case. Mr. Schmidt did note that one thing not built into this version is the ability to look at each of the four quarters in question.

Sherri Montanona questioned whether or not a function has been added for skill or career hop versus whether or not people are looking for the same career, and asked about the demographics regarding transportation from people's home bases to work or career centers. Ms. Montanona further asked if there will be a capacity in the future for some of these groups to participate with these data components in order to track career metrics across the boards.

David Schmidt indicated that industry before and after is already included in the fields and explained that he is not sure about the transportation piece but does not recall any fields that capture that specific data.

Chair Anderson indicated that there is now a tool at GOED's disposal to hone in on where a true impact can be made and assured the members that Mr. Schmidt will be available for further questions immediately following the meeting.

14. DISCUSSION/INFORMATIONAL ONLY -- Industry Sector Councils Review

Amy Fleming, GOWINN, was not available for the meeting. This item was tabled to a future meeting.

15. DISCUSSION/INFORMATIONAL ONLY -- General Discussion on Future Board Priorities, Subcommittees, and October Meeting

Vice Chair Ken Evans informed the Board that one of his primary areas of focus in the role of Vice Chair will be that of subcommittees. Vice Chair Evans thanked members who have already signed up for a subcommittee and asked those who have not yet done so to consider doing so.

Chair Anderson informed the Board that Vice Chair Evans' email address would be included in order for members to volunteer for particular subcommittees.

Andres Feijoo explained that he has sent out a survey and will reach out to Board members regarding for which subcommittees members have already volunteered.

Robert Thompson asked if subcommittee members have to be formal committee members.

Andres Feijoo indicated that voting can only be done by Board members, but non-Board members are also accepted as subcommittee members and encouraged Mr. Thompson to invite anyone he feels would be a good fit to join the subcommittee(s).

16. PUBLIC COMMENTS NOTICE (SECOND)

Chair Anderson invited comments.

There were no public comments.

17. ADJOURNMENT

The August 10, 2022 meeting was adjourned.

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting on the Internet at:

http://owinn.nv.gov/GWDB/GWDB_Workforce_Meetings/ and

[Nevada's Public Notice website at https://notice.nv.gov/](https://notice.nv.gov/), as required by NRS 232.2175.

Supporting public material provided to Committee members for this meeting is posted on OWINN's Website at http://owinn.nv.gov/GWDB/GWDB_Workforce_Meetings/ may be requested from the Executive Director's Office at 555 E. Washington Ave. Ste. 4900, Las Vegas, Nevada 89101; or call (702) 486-8080.