

Workforce Connections: WIOA Title I

Adult, Dislocated Worker and Youth

Job Training and Related Services to Unemployed or Underemployed

General quarterly updates since the last update in August 2022.

- **American Job Centers** - As part of the state's ongoing efforts to align the public workforce system, the Department of Employment, Training and Rehabilitation announced that effective immediately, all of the state's public partners will align as a part of the EmployNV system. The Nevada JobConnect offices and One-Stop Career Centers are now called EmployNV Career Hubs. While EmployNV Career Hubs will help job seekers, EmployNV Business Hubs will help businesses, and EmployNV Youth Hubs will help youth. This change will eliminate confusion and enable staff to streamline services but will not change opportunities available for youth, job seekers and businesses.
- **Procurement of Workforce Innovation and Opportunity Act (WIOA) Title I funds to staff America Job Centers** – Workforce Connections (WC) issued a Request for Proposal (RFP) for WIOA Title I employment and training services (one-stop operator, adult, dislocated worker and youth) in October, 2022. As a result, WC received 21 proposals in December. The evaluation and funding recommendation process is currently underway. The projected awards total is \$19.4M with awarded contracts starting on July 1, 2023.
- **Incumbent Worker Training** – In 2022, the State of Nevada Department of Employment, Training and Rehabilitation awarded Workforce Connections \$500,000 for an Incumbent Worker Training Pilot Program. The funds will help employers upskill current employees resulting in either a promotion, title change, wage increase or layoff aversion. The pilot is scheduled to run thru June 30, 2024.
- **ARPA** - In 2022, the City of Las Vegas awarded Workforce Connections \$1,000,000 in American Rescue Plan Act (ARPA) funding to serve COVID-19 affected business. The pilot program helps City of Las Vegas small businesses by providing funding to alleviate and address pandemic related issues including but not limited to hiring, training, employee retention, operations, and others. The pilot is scheduled to run thru June 30, 2024.
- **Clark County Recovery Funds** - In 2022, Clark County awarded Workforce Connections \$4,000,000 in recovery funds to assist individuals and families in transitional housing with employment and training services. WC will collaborate with county agencies, non-profits, and programs that provide transitional housing services, on location. WC is currently working with the county on completing the execution of the agreement. The funding will be available thru December 31, 2024.
- **San Manuel Funding** - In 2022, the San Manuel Band of Mission Indians awarded Workforce Connections \$50,000 in grant funds to support training of additional counselors through the Clark County School District (CCSD) Workforce Fellowship program. The third cohort includes counselors from CCSD, Jobs 4 Nevada Graduates (J4NG), and Communities in Schools (CIS). The

initiative trains counselors to provide youth and their families with knowledge of the One-Stop Delivery System and workforce resources. The funding will support the initiative thru September 30, 2023. At the end of the third cohort, there will be a total of 35 Workforce Fellows in the CCSD School District, providing career exploration and workforce development opportunities.

- **Workforce Fellowship Program** – Supported by a grant from San Manuel Band of Mission Indians, the third cohort of the Workforce Fellows has started with 24 new CCSD High School Counselors. The counselors will add to the growing framework and curriculum focused on building critical relationships and connecting students and their families to career and training services through the One-Stop Delivery System
- **Binational Education Week 2022** - Workforce Connections participated in the Nevada Mexican Consulate’s Binational Education Week 2022. The event provided an array of workforce development services available to Mexican Nationals with authorization to work in the US. WC has identified immigrants who can legally work in the US as an alternate labor pool and plans to incorporate appropriate strategies within the Industry Sector Partnerships initiatives.
- **2022 Workforce Summit** - Workforce Connections hosted a Summit for Southern Nevada’s One-Stop Delivery System at the Windmill Library, on September 15, 2022. The summit was attended by approximately 150 staff from system partners, that provide services at our American Job Centers. The key focal points of the summit were improving business engagement, system connectivity, and youth initiatives.
- **Hiring Fairs** - WC, Department of Employment, Training and Rehabilitation (DETR), elected officials, and local jurisdictions continued to collaborate and host hiring fairs for Southern Nevadans. A Fall Job Fair took place on November 17, 2022 at the Sahara West Library in collaboration with the Las Vegas-Clark County Library District. Job fairs for the remainder of the year included industry-specific hiring events in alignment with the regional Industry Sector Partnerships for General & Advanced Manufacturing and Healthcare Services.
- **Regional Industry Sector Partnerships** – Workforce Connections in partnership with LVGEA, local chambers, CCSD, CSN, NSC, UNLV, DETR and others, stood up four additional regional industry sector partnerships in the second half of 2022: Transportation & Logistics Technologies, Clean Technologies, Creative Industries, and Business & Financial Services. All seven industry sector partnerships identified within the 2022 Workforce Blueprint have been successfully launched. Employer partners will continue to direct next steps and craft the solutions that best meet their needs with respect to future talent pipelines, increasing diversity in hiring, and regional investments in workforce development for their sectors. Additional funding streams beyond annual formula allocations are being used to support workforce development activities: American Recovery Plan Act funds from the City of Las Vegas and Governor’s Reserve Funds from DETR. Services are happening through the EmployNV Business Hubs.

- **One-Stop Delivery System Cross Training** – Bi-monthly One-Stop Delivery System training continues to occur. All 17 mandated partners are invited and given the opportunity to participate and make presentations. Work within the system to have the partners drive content is underway through the monthly OSDS System Partner meetings. Additionally, regularly scheduled business services and partner meetings are being conducted to continue providing training and information to all partners.
- **Partnership with Go Daddy for Microbusinesses** - Workforce Connections and GoDaddy are partnering to implement world-class training for local micro-businesses through their Venture Forward initiative. GoDaddy launched a multi-year research project to study the impact microbusinesses have on the U.S. economy. They will take the data and empower everyday entrepreneurs around the world by providing all the help and tools to succeed online and in person. GoDaddy will offer specific training to aid microbusinesses in creating a presence. The first convening happened on August 4th, 2022. The initiative will have an official launch in the summer of 2023. The launch will include a signature event and strategic plan to span over the next 5 years.

Nevada Youth First (NYF) Pilot Program - In collaboration with DHHS, Help of Southern Nevada, and the Center for Applied Management Practices (CAMP), this collaborative pilot program focuses on recruiting young adults and adults who are interested in developing a career pathway in childcare. While in the program, participants are provided with career guidance, training, mentoring, wrap-around services, employment services, stipends and incentives for participation and program goals met, and options for continued education within this field. Starting in 2023, NYF will be partnering with Spiral Up, an early childhood workforce development program run by the University of Nevada Reno. This program provides participants with a 7-week long training and mentoring to earn credentials within this field. In addition, opportunities also exist for participants to complete their Child Development Associate Credential. This program is set to continue through September 30, 2023.

- **Promise Fellowship Program** – The second cohort of the Promise Fellows consists of seven Administration and Probation employees from Clark County’s Department of Juvenile Justice. The Promise Fellows are learning the One-Stop Delivery System, forming partnerships to help youth with career pathway options and increasing their knowledge of workforce development programs.

- **Partnership and Co-location with The Harbors** – Staff from our EmployNV Youth Hubs, are all co-located within 5 Harbors aimed at providing services and resources to youth and families in need. The Harbors not only act as a diversion from the juvenile justice system, but a conduit to community resources and workforce development services. This partnership provides youth between the ages of 14-18 and their families access to education, training, and employment opportunities crucial to removing barriers to employment and building sustainable futures. Since commencing February 2022, our Title I providers have received 196 youth referrals and 26 adult referrals.

Any COVID-related news/updates related to Title I.

- **National Dislocated Worker Grant (DWG) Disaster Recovery and Employment Recovery** – DWG funding has been deployed to provide employment and training services to dislocated workers. WC continues to work with the service providers to establish outreach strategies to individuals and employers and provide ongoing technical assistance.
 - The DWG is a joint effort between Nevadaworks, WC and DETR.
 - DWG funding totals \$10.4 million in Southern Nevada for the period July 1, 2020, through September 30, 2022.
 - DOL has approved no-cost extensions for Disaster Recovery until June 30, 2023, and Employment Recovery until September 30, 2023.
 - The DWG targets 1,300 individuals and has been used to fund career and training services for 1,314 participants as of December 31, 2022.

Any information on service providers that can be shared.

- **Enrollment Pace** – Year over year through December, the enrollments for formula Adult and Dislocated Worker (ADW) programs are up 29.8%. Year over year increases in ADW enrollments are offset by declining enrollments in DWG funding. When accounting for the DWG funded enrollments, total enrollments are down 3.2%. Youth program enrollments are up 172.8% year over year.
- **WIOA Adult and Dislocated Worker Programs** – ADW programs in the One-Stop Delivery System continue to experience a significant increase in requests for assistance from job seekers. Services continue to be provided in a hybrid model between in-person and virtually. In-person services are made available at 22 different EmployNV Career Hub locations throughout the Southern Nevada Workforce Development Area. WIOA Title I services are also provided in-person and virtually in rural areas of Nye, Esmeralda, and Lincoln County.
- **WIOA Youth** – Youth programs continue to operate in a hybrid model with both in-person and virtual services available. Youth enrollments have significantly improved, outpacing enrollments from the previous year. EmployNV Youth Hub staff continued to work closely with community partners and local businesses to find employment and work experience opportunities for youth participants. In partnership with CCSD, EmployNV Youth Hub staff will begin onsite services at select high schools throughout the Valley.

Any relevant and/or recent performance measure that can be shared. (see performance report on next page)

- **Performance indicator trends** – Trends for ADW and Youth programs continue to improve with 11 out of 15 indicators showing positive gains between Q4 PY21 and Q2 PY22.
- **Dislocated Worker Employed 2nd Quarter After Exit and Employed 4th Quarter after Exit** – Data for 2Q of PY22 indicates these measures have improved considerably. Employment rates for second quarter after exit increased from 73.0% for PY21 to 78.8% for 2Q PY22. Employment rates for fourth quarter after exit increased from 73.6% for PY21 to 78.7% for 2Q PY22. WC continues to do monthly reporting, technical assistance, and specialized trainings to ensure both the 2nd and 4th Quarter Employment measures continue to be met.
- **Youth Credential Rate and Measurable Skills Gains – Youth performance indicators improved considerably in PY21.** Overall, youth programs met the MSG performance indicator for PY21 and currently on target to meet MSG for PY22. Monthly reporting, technical assistance, and specialized trainings will continue to be provided to ensure the Credential Rate performance indicator improves for PY22.

Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2021-Q4 Rolling 4 Quarters
7/1/2021 Through 6/30/2022

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	71.4%	67.8%	\$6,742	71.7%	65.9%
Local Negotiated Rate	70.5%	66.8%	\$5,130	76.9%	61.5%
% of Neg. Rate Attained	101.2%	101.5%	131.4%	93.3%	107.2%

Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	73.0%	73.6%	\$8,450	81.1%	74.6%
Local Negotiated Rate	81.3%	82.5%	\$6,660	82.6%	64.0%
% of Neg. Rate Attained	89.8%	89.2%	126.9%	98.1%	116.6%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	62.8%	62.3%	\$3,354	48.7%	52.9%
Local Negotiated Rate	60.0%	66.5%	\$3,446	55.9%	49.0%
% of Neg. Rate Attained	104.7%	93.7%	97.3%	87.2%	108.0%

Key	
Exceeding	Over Negotiated
Meeting	Within 10% of Negotiated
Failing	Below 90% of Negotiated

Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2022-Q2 Rolling 4 Quarters
1/1/2022 Through 12/31/2022

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	77.0%	72.3%	\$7,186	73.0%	70.5%
Local Negotiated Rate	68.2%	62.5%	\$5,722	73.7%	56.8%
% of Neg. Rate Attained	112.9%	115.7%	125.6%	99.1%	124.1%

Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	78.8%	78.7%	\$8,532	83.5%	63.3%
Local Negotiated Rate	74.5%	76.3%	\$8,500	83.0%	70.2%
% of Neg. Rate Attained	105.8%	103.1%	100.4%	100.6%	90.2%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	66.4%	65.7%	\$3,330	30.8%	48.0%
Local Negotiated Rate	61.5%	57.5%	\$3,270	44.5%	50.2%
% of Neg. Rate Attained	108.0%	114.3%	101.8%	69.2%	95.6%

Key

Exceeding	Over Negotiated
Meeting	Within 10% of Negotiated
Failing	Below 90% of Negotiated

Any upcoming initiatives and/or plans for the program.

- **National Association of Workforce Boards (NAWB) Conference** – Members of WC Board and Local Elected Officials Consortium will attend the NAWB Forum in March 2023, in Washington D.C. The Forum is the nation’s largest annual workforce development conference and provides the opportunity for leaders, stakeholders and policymakers to share best practices and drive positive change.
- **Industry Sector Partnerships** – WC will hold convenings for Healthcare Services, General & Advanced Manufacturing, and Information & Communication Technologies in February and March of 2023.