

STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD
Full Board Meeting

Wednesday, August 16, 2023 - 2:00 p.m.

Vegas: Grant Sawyer Building
Attorney General's Conference Room
555 E. Washington Ave. #4500
Las Vegas, NV 89101

Reno: Desert Research Institute
Stout Conference Center
2215 Raggio Pkwy.
Reno, NV 89512

Carson City: Department of Employment, Training, and Rehabilitation
SAO Conference Room
500 E. Third St.
Carson City, NV 89713

Teleconference Line
1-669-900-6833
Meeting ID: 810 3561 7383
Passcode: 119964

Zoom Link

<https://us02web.zoom.us/j/81035617383?pwd=ZHkwUGhPUWs4d1NYeVk1MG5xWVhRQT09>

MINUTES OF MEETING

Present: Kenneth Evans (Vice Chair), Lisa Levine, Scott Black, Jennifer Keiser, Ken Goodrich, Lawrence Montrose, Gina Bongiovi, Jerrie Merritt, Ryan Woodward, Susan Brager, Edward Estipona, George Gault, Leslie Mujica, Derrick Gyamfi, Kevin Landry, Michael Bolognini, Maureen Schafer, Robert Benner, Evelyn Thompson-Hilbert, Drazen Elez, Nancy Olsen

Absent: Hugh Anderson (Chair), Roberta Lange, Daniele Monroe-Moreno, Lori Calderon, Sherri Mantanona, Brittany Brown, Thomas White, Lynda Parven, Robert Thompson, Irene Bustamante Adams, Crystal Slaughter, David Dreibelbis

Also present: Katie Gilbertson, Janiese Clyne, Craig Statucki, Krista Marshall, Karlene Johnson, Brett Miller, Daniel McHatton, Parvaneh Carter, Marne Thompson, Arianna Florence, Kara Abe, Mechelle Merrill, Michael Yoder, Dr. Tiffany Tyler-Garner

1. CALL TO ORDER - OPENING REMARKS AND PLEDGE OF ALLEGIANCE
Vice Chair Evans called the meeting to order, welcomed participants, and led the participants in the Pledge of Allegiance.

2. ROLL CALL - CONFIRMATION OF A QUORUM

Per direction from Vice Chair Evans, **Katie Gilbertson** took roll call and confirmed the presence of a quorum.

3. VERIFICATION OF PUBLIC NOTICE POSTING

Katie Gilbertson affirmed that the agenda and notice of the Governor’s Workforce Development Board (GWDB) meeting on August 16, 2023, was posted pursuant to Nevada's Open Meeting Law, NRS 241.020.

4. FIRST PUBLIC COMMENT(S) NOTICE

Vice Chair Evans read the notice into the record as follows: “Members of the public are invited to comments at this time. No action may be taken on any matter during public comments until the matter itself has been included on an agenda as an item for possible action. Public comments will be limited to three minutes per person.” Please clearly state and spell your full name for the Record.

Vice Chair Evans invited comments. There were none.

5. *FOR POSSIBLE ACTION - Approval of the June 14, 2023 meeting minutes

Vice Chair Evans called for comments/changes to June 14, 2023 meeting minutes. **It was moved by Leslie Mujica and seconded by Susan Brager to approve the June 14, 2023 minutes.**

6. *FOR POSSIBLE ACTION – Revisions to GWDB Bylaws

Vice Chair Evans informed the Board that the two bylaws changes deal with sections 4.1.4 and 4.3 which apply to the Executive Committee and subcommittees. The Executive Committee's duties, as outlined in section 4.1.4, have been revised to authorize the Executive Committee to vote on and approve non-substantive changes to SCPs. This change solidifies the Executive Committee’s authority to do so and eliminates the need for full board approval on nonsubstantive changes. Vice Chair Evans went on to changes in section 4.3, which deals with subcommittees where changes have been made to provide specific details about their formation, structure, and meeting schedule. The addition of a membership cap for subcommittees aims to streamline the voting process and establish a governance structure similar to the full board and executive committee. These changes were voted on and endorsed by the Executive Committee during their recent meeting on July 19th.

Lisa Levine added that the intention behind these modifications to the subcommittees are not to discourage engagement in subcommittees but to enhance efficiency in being able to get a quorum.

Vice Chair Evans called for comments/changes to the revisions to GWDB bylaws. **It was moved by Kevin Landry and seconded by Susan Brager to approve the revisions to GWDB bylaws.**

7. *FOR POSSIBLE ACTION – Revisions to State Compliance Policy (SCP) 5.10 – Transition to Paperless Electronic Files System

Janiese Clyne, ESD Program Chief, WISS introduced State Compliance Policy 5.10 which is a new policy in IT that centers around using the EmployNV system as the record-keeping system for federal reporting related to local WIOA Title I programs, Title III, as well as other USDOL ETA grant-funded programs and certain state-funded programs. EmployNV eliminates the need for paper applications and ensures that the local workforce development boards are using identical criteria to determine eligibility. The policy underscores the importance of timely and accurate data entry, documentation uploads, and case notes into the EmployNV system. It sets a 14-business-day timeframe for completing these tasks, with exceptions allowed for certain situations. The policy also addresses fiscal documentation and access to electronic records by authorized staff members. Ms. Clyne explained that Confidentiality and data protection are paramount, with the policy requiring signed release forms from participants to use their information for reporting purposes. Personal

Identifiable Information (PII) and Protected Health Information (PHI) must be handled with utmost care, ensuring separation from electronic case records. An attachment provides a document tag list for consistent tagging and naming conventions to ensure uniformity across users in the system. The purpose of the policy is to streamline data management, ensure compliance with federal regulations, and enhance efficiency within the workforce system.

Derrick Gyamfi asked the speaker what the current state is.

Janiese Clyne responded that currently, the Title partners are using paper files.

Derrick Gyamfi followed up to ask why paper files are still being used.

Janiese Clyne said some workforce development boards have transitioned to a paperless system since the adoption of EmployNV, which began in October 2017, replacing the older OSOS system. Unlike the previous system, EmployNV allowed old document uploads. This shift required a conversion process for boards that chose to adopt it early. However, all boards were given until June 30th, 2023, to complete the conversion of their paper files into the paperless EmployNV system.

Ryan Woodward asked if Title I service providers are receiving WIOA referrals/funds to serve individuals coming for service.

Karlene Johnson said that is incorrect, a Title I service provider is responsible for obtaining and uploading all the required documentation from the ETP provider on the EmployNV system. This policy is strictly dealing with the Title I service provider who is doing the case management.

Ryan Woodward questioned if there is a duplication between what the local boards are entering into the system and what the service providers are entering into the system. He asked if both the local boards and the service providers are entering the same information for one client and if that would overload the EmployNV system.

Janiese Clyne responded no and explained that the local workforce boards oversee Title I service providers. The Title I service providers are entering the information into the system, while the local workforce boards oversee the providers and make sure that the information entered into the system is correct.

Ryan Woodward read a portion of the policy regarding electronic case files where it mentions the elimination of paper and ensuring local workforce development boards use consistent eligibility criteria. Mr. Woodward rephrased his initial question and asked if the policy states that service providers are responsible for inputting all the participant information into the system and the local workforce boards use identical criteria to determine participant eligibility.

Janiese Clyne answered that the interpretation was correct. Ms. Clyne further explained that this policy serves as a tool to align and standardize the expectations and instructions given to service providers by ensuring that all local Workforce Development boards are on the same page regarding the information and procedures they require from service providers.

Ryan Woodward asked if the State is accepting electronic signatures for information release forms.

Janiese Clyne answered that it could be both either electronic and paper signatures depending on where the participant is.

Ryan Woodward wanted to verify that electronic signatures will be accepted.

Lisa Levine provided that the P-20 longitudinal data system, NPWR, is housed at the Governor's Office of Workforce Innovation and DETR is mentioned in the NRS as a data-sharing partner for NPWR. Ms. Levine shared that currently DETR only shared earned wage data and that the system

does not have Title data. She added that it would be great if the digitization of DETR data were a part of NPWR. Lisa asked Karlene or Janiese if that had been taken into consideration.

Karlene Johnson confirmed and shared that the PIRL data that will be presented later during the meeting along with additional data will be turned into a flat file and uploaded into NPWR.

Lisa Levine asked Ms. Johnson if the ETPL reporting would be digitized and uploaded into the system. Ms. Levine shared that GOWINN is currently working on a project with a regional development authority and that they frequently receive questions about the ETPL programs.

Karlene Johnson responded that they are striving towards that and only since last program year have they been tracking all participants and not just WIOA participants. They are still determining which data points would be able to be uploaded into NPWR.

Edward Estipona asked if there are trainings on proper tagging techniques for the people who are inputting client data into the system.

Karlene Johnson informed that Employment Security is not allowed to train any Title I provider without the approval of the local board. There is a training group within WISS that works with subject matter experts to train the local board staff who train the providers.

Edward Estipona clarified that the training is dependent on the local board but that DETR will be there if invited to the trainings.

Karlene Johnson confirmed.

Vice Chair Evans told Board members to save their additional questions for agenda item number 12. He also shared that this is an area where a working group to keep tabs on the technical side and governance side would be able to get things done.

Vice Chair Evans called for comments/changes to the revisions to State Compliance Policy (SCP) 5.10 – Transition to Paperless Electronic Files System.

Ryan Woodward indicated that he would like to have clarity on whether electronic signatures will be accepted.

Karlene Johnson said that WISS does accept electronic signatures via DocuSign.

Vice Chair Evans called for comments/changes to the revisions to the State Compliance Policy (SCP) 5.10 – Transition to Paperless Electronic Files System. **It was moved by Maureen Schafer and seconded by Kevin Landry to approve the revisions to State Compliance Policy (SCP) 5.10 – Transition to Paperless Electronic Files System.**

Derrick Gyamfi voted in opposition to the revisions to SCP 5.10 and stated that there has not been enough work done to understand how this new policy will impact operations or the cost of the new policy.

8. DISCUSSION/INFORMATIONAL ONLY -- Updates on the Strategic Planning Subcommittee regarding the State Plan progress and timeline

Nancy Olsen presented an update on the State Plan and expected timeline. The State Plan revision aims to transform it from a compliance document into a more comprehensive and strategic plan. Ms. Olsen explained the process involves a collaborative effort of subcommittee members and non-members to revise the existing 200+ page State Plan. Three overarching and general goals have been established, focusing on improving engagement with historically underrepresented groups, enhancing operational alignment in service delivery, and promoting collaboration among required partners.

These goals will serve as the foundation for more specific objectives and measurements in separate documents, allowing for ongoing adjustments over the program years. Ms. Olsen expressed that the ultimate objective is to create a more cohesive, efficient, and integrated workforce system, reducing duplication of services and increasing collaboration and data sharing between partners.

Ryan Woodward asked Ms. Olsen when the GWDB will have a draft of the document.

Nancy Olsen replied that the group intends to have a draft to the GWDB two weeks in advance of the October Full Board meeting. She further reviewed a slide that has a tentative timeframe of the State Plan process.

Vice Chair Evans thanked Ms. Olsen, the working group members, and the other partners who are working on the draft. Vice Chair Evans invited all GWDB members to attend the working group meetings.

Nancy Olsen shared that the group is meeting on Thursdays and can reach out to Katie Gilbertson for the meeting information.

Evelyn Thompson-Hilbert posed a question as to how the goals of the Plan will get implemented.

Nancy Olsen replied that their goal for the State Plan and shorter strategic plans is for them to be used in an ongoing manner. Ms. Olsen shared that a chief complaint that she receives is the lack of follow-through from the overall system once State Plans are written and submitted. She shared that implementation is at the forefront of the group's priorities.

Lisa Levine commented that a future consideration should be to bring in a national expert to help with the next State Plan. Ms. Levine shared that some vendors with experience in similar projects have expressed interest. These experts could potentially strengthen the process by implementing a scorecard to monitor and assess implementation regularly, such as on a quarterly or biannual basis, and then report to the Board. Ms. Levine acknowledged the significant contributions of Nancy Olson at the Nevada Department of Education, who has been instrumental in this work but emphasized the importance of not relying solely on individual expertise, as it may not always be available.

Edward Estipona provided that the reason for keeping the current document general and not delving into detailed specifics is to avoid excessive accountability by the federal government. Mr. Estipona expressed that the group wants to maintain flexibility in adapting to changing circumstances. The focus is on creating a shorter, more concise plan, perhaps only two or three pages in length, which is both achievable and can be used for implementation and measurement by the Board. This shorter document is the primary focus and will be the one they emphasize.

Vice Chair Evans added that the compliance-oriented State Plan is the focus right now, but that the goal is also to work on a concise two to three-page strategic planning document. Vice Chair Evans shared that he and Ms. Gilbertson attended the National Governor's Association meeting last week and confirmed that this is a national concern. Vice Chair Evans noted that the work group's progress is commendable because they are not only meeting the compliance plan deadline but also developing a short document for real-time management and implementation. He believes they are in good shape based on their progress and discussions with other states.

9. *FOR POSSIBLE ACTION – Approval of State Plan timeline

Vice Chair Evans called for comments/changes to the revisions to the State Plan timeline. **It was moved by Susan Brager and seconded by Ryan Woodward to approve the revisions to the State Plan timeline.**

10. DISCUSSION/INFORMATIONAL ONLY -- Updates on the Barriers and Underserved Populations Subcommittee

Vice Chair Evans remarked that the Subcommittee had a meeting a few months ago where the group discussed action plans for three target populations 1) Single parents, particularly single-parent females with school-age children, 2) Individuals with disabilities, 3) Young people aged 16 to 24, with a specific focus on African American populations in the southern region and Latinx populations in the northern region. Vice Chair Evans shared that the plan is to develop pilot programs or initiatives to address the needs of these groups. These pilots will be designed to test ideas and strategies within the workforce development system while collaborating with community partners to address these issues systematically.

Dr. Tiffany Tyler-Garner reported that the Subcommittee has had consistent convenings with the most recent last month. Various opportunities include 1) system issues which involves outreach and examining which groups benefit from public workforce system programs, 2) sector focus which includes looking at evolving industries across the State to identify sector-specific strategies, 3) a statewide approach by exploring regional programs and opportunities at each meeting, and 4) program and policy aspects to bolster the Subcommittee's objectives. Dr. Tyler-Garner shared that each meeting will have a data report related to target populations and partnership and programming opportunities. She mentioned that future presentations will include trauma-informed workforce development and the Good Jobs Northern Nevada grant, with hopes of hearing more from partners such as Adult Education and DETR.

Vice Chair Evans added that in the last meeting, King of Jewels presented on their African-American males outreach in Southern Nevada. The goal is to engage underserved or currently unserved young people, gather their feedback on the program's accessibility and awareness, and assess whether systemic changes are needed. This initiative is just one example, and the Subcommittee plans to replicate similar efforts in the northern and rural regions. Vice Chair Evans expressed he is open to suggestions for other groups to be involved. The goal for King of Jewels' cohort of 30 young men is to see 70% gain employment by utilizing the system, which will help them identify systemic strengths and weaknesses. This process may take around 12 months or more, and they acknowledge that different regions may have unique impediments that need tailored approaches.

Susan Brager shared that she is on a Board called SEEDS who work with Battle Born Burgers and recommended that they present to the Subcommittee.

Ryan Woodward commended the group for their efforts and recommended that the group seek presentations from the ETP list.

11. DISCUSSION/INFORMATIONAL ONLY – Perkins V State Plan revision process

Craig Statucki, Director of the Office of Career Readiness and Adult Learning Education Opportunities, Nevada Department of Education discussed the revisions to the Perkins V state plan. Perkins V is a federal funding source for Career and Technical Education (CTE) where 85 percent of allocations go towards eligible recipients. Mr. Statucki shared that they are making noticeable strides, with over 77,000 students participating in a CTE program last year, which is over 50 percent of the students in the State. The focus for the new State Plan is to reduce the number of goals to three key areas: 1) high-quality CTE programs that are aligned to high-skill, high-wage, and in-demand occupations, 2) a systemic approach to ensure access for all students to career pathways, 3) ensure employers have a pipeline of skilled talent. Mr. Statucki reviewed the requirements for CTE concentrators, students who participate in the same CTE course of study for over two years, and shared that achievement data from these students are reported to the U.S. Department of Education. Mr. Statucki emphasized that the goal was for 1.12 percent of 35,000 CTE concentrators to earn post-secondary credit, which amounts to 400 students statewide meeting these criteria. Additional metrics are being considered to evaluate program quality, including work-based learning, industry-recognized credentials, and career-ready endorsements. Mr. Statucki also provided that they are exploring how to get Perkins V funds into rural school districts and better align those communities with post-secondary and workforce needs. He reviewed the proposed timeline for the Perkins V state plan revision process and reviewed stakeholder engagement requirements.

12. DISCUSSION/INFORMATIONAL ONLY – Presentation on WIOA Participant Individual Record Layout (PIRL) Data Reporting

Krista Marshall, Business Process Analyst II, DETR WISS presented what information is available in the Participant Individual Record Layout (PIRL) and how it should be entered by case managers into the case-management system, EmployNV. PIRL is a standardized set of data elements, definitions, and reporting instructions used to describe the characteristics, activities, and outcomes of WIOA participants. It provides a framework to meet federal reporting requirements and ensures consistency and comparability across grantees of the six core programs. Ms. Marshall informed that reportable individuals are those who provide identifying information and demographics and receive self-service or information-only services but do not count towards performance outcome measures. Program participants meet eligibility requirements and receive at least one participation-level service. Ms. Marshall shared that data captured on the PIRL are divided into five sections: 1) individual information which includes demographic data, employment, education, and public assistance information, 2) one-stop career center program participation information that contains details about program participants, entry and exit dates, co-enrollment in programs, and more, 3) one-stop services and activities which encompasses various services like basic career services, individualized services, training services, and youth program services, 4) program outcomes information that covers employment and wage data, education and credential attainment, assessments, and more, and 5) new data elements which include additional reporting elements like Social Security numbers, local Workforce Investment Boards, office, case manager, and more. Ms. Marshall noted the tools that are used to ensure accurate reporting, including logical edit checks, drill downs, data element validation, and quarterly report analysis. Ms. Marshall concluded with the importance of performance reporting for assessing the effectiveness of the workforce system, making data-informed improvements, being accountable to taxpayers, and supporting communities, businesses, and families across the nation.

Edward Estipona asked if the system is able to connect to individuals via social media since addresses and phone numbers may either not be provided or are out of date. Mr. Estipona also asked if the quarterly reports could be broken down by region or county.

Krista Marshall responded that they currently use a communications tool, SARA, that reaches out to individuals, with the most successful communication method as text messages. She also shared that her department shares job fairs and hiring events on social media. In terms of the reporting question, she can break it down by local area, while county or zip code may be more difficult to access, but since geographic data are reported, that is a possibility.

Vice Chair Evans proposed forming an IT working group, similar to other working groups, to ensure that PIRL data and the EmployNV system are connected to NPWR so that data can flow correctly both internally and externally. The group would monitor the IT systems in the workforce development environment and provide input on behalf of the Board to cultivate an IT system that supports workforce development data tracking effectively and efficiently.

13. DISCUSSION/INFORMATION ONLY -- Title Program Reports, lightning talk from each Title

Brett Miller, Workforce Connections, informed the Board of four updates: 1) National Association of Workforce Boards (NAWB) meeting: Workforce Connections hosted the NAWB quarterly meeting in July. This is significant because NAWB hosts the national Workforce Development forum, and there is an opportunity to bring this event to Las Vegas. 2) partnership with iFoster: Workforce Connections has partnered with iFoster, providing job sites for two individuals seeking college degrees. Mr. Miller shared this partnership is expected to yield positive results in the future. 3) placement of EmployNV Youth Hub staff in six Clark County School District High Schools. This is part of an effort to provide support to in-school youth to help them proactively succeed. 4) preliminary performance indicators for PY22: the report highlights that Workforce Connections is meeting or exceeding most performance indicators for Program Year 2022, except for the youth credential rate. Workforce Connections has reached out to Clark County School District to validate approximately 50 more credentials, which would meet the requirement rate for that indicator.

Parvaneh Cater, Nevadaworks, explained five updates to the Board: 1) Nevadaworks services expansion: Nevadaworks now offers services from all its EmployNV Hubs in Northern Nevada. They are transitioning the Fernley facility into an EmployNV Hub to better serve the community. 2) U.S. EDA tech hub grant proposal: Nevadaworks is collaborating with a consortium led by UNR on a regional tech hub proposal through a U.S. Department of Commerce grant. Ms. Carter mentioned that phase one of the application has been submitted, which will provide funding to develop a plan for phase two applications. 3) Good Jobs Northern Nevada: industry sector partnerships have been established in the manufacturing, logistics, healthcare, and technology sectors. Service delivery models are being developed to efficiently provide services to these sectors. Ms. Carter also shared a five-year strategic plan is being developed and it aligns with Good Jobs Northern Nevada concepts. The plan includes tribal and rural sub-plans to target hard-to-serve populations. 4) Job Openings: Nevadaworks has open positions for a finance manager and a strategic planning coordinator. 5) USDOL Grant Funding Workshop: Nevadaworks, in partnership with DETR, is hosting a grant funding opportunity workshop on September 7th in Reno. The workshop aims to share funding opportunities and answer questions. It is available both in-person and virtually.

Michael Yoder, DWSS, presented five updates to the Board: 1) Focus on Dislocated Youth Campaign: in 2023, DWSS has directed efforts towards the Dislocated Youth Campaign, collaborating with Workforce Connections and other stakeholders to serve disconnected youth. 2) Recovery-Friendly Workplace Initiative: DWSS's Recovery-Friendly Workplace unit is launching the "Blooming Bistro" in collaboration with DBPH and the SOR Grant. This establishment will include an EmployNV Youth Hub component and aims to provide training and employment opportunities for disconnected youth, those involved in the justice system, and underserved individuals. The grand opening is scheduled for October 2023, with a focus on capturing success data. 3) HUD Grant Application for Homeless Youth Housing Assistance: The Homeless Housing unit is pursuing a HUD Grant application to provide housing assistance specifically for homeless youth. In compliance with Senate Bill 135, DWSS's Homeless to Housing unit will partner with the DMV to issue free state IDs to homeless youth in the community. 4) Job Fairs at High Schools: DWSS's Workforce Development unit has organized job fairs at high schools across the state during the last two graduation ceremonies. DWSS hired six Class of 2023 graduates in Clark County for entry-level positions. Mr. Yoder explained that they are actively seeking entry-level positions for hundreds of other interested students across the state. 5) Program statistics: DWSS places a strong emphasis on non-degree credentialing for welfare clients and those in poverty, aiming to help them find careers and work toward a living wage. A snapshot statistic shows that 50 students gained employment between June 2022 and June 2023, and those who found jobs in fields related to their training earned an average of \$5.87 per hour more than those who didn't. Mr. Yoder also shared that in 2023, DWSS collaborated with the workforce system to provide verifications for clients enrolling in Title One Workforce Services, contributing over \$31,000 towards non-degree credentialing programs. Title One has provided over \$132,000 in tuition for TANF and SNAP participants through 38 partnered contracts.

Vice Chair Evans praised Mr. Yoder for his presentation and collaboration results.

Nancy Olsen, Nevada Adult Education, indicated four updates to the Board: 1) Enrollment Increase: Enrollment for the last program year significantly increased compared to the pandemic period, and it is approaching the pre-pandemic levels. Ms. Olsen expects the new program year, starting in July 2023, to meet or exceed the pre-pandemic enrollment levels. 2) Delivery of Services: Programs are currently delivering services in person. They have continued and expanded distance education opportunities, with over 1,000 students benefiting from distance education last year. This is a substantial increase from the pre-pandemic level of around 50 students. 3) Summer Programs: Most of their programs run throughout the summer, except for one program that is beginning the new program year. 4) Measurable Skill Gains: Ms. Olsen highlighted a significant achievement in measurable skill gains. Over 51 percent of participants made measurable skill gains, primarily through post-testing. This means that more than half of the participants demonstrated progress, including moving up to two grade levels in a subject area. They have consistently improved in this

area over the last three years, with a notable increase from five years ago when they were at 37 measurable skill gains. Ms. Olsen concluded by mentioning that employment measures data for the federal report are due on October 1 and will be presented at the next meeting.

Vice Chair Evans stated that the format of Mr. Yoder's presentation may be used as a template moving forward with these reports.

Kara Abe, DETR, presented three updates to the Board. 1) General updates: Two job fairs and resource fairs were held, with one in honor of Military Appreciation Month. These statewide collaboration events involved businesses from both metro areas, veteran resources, and representatives from state senators' offices. Another event was held in conjunction with the Business Industry for their annual small business resource fair. 2) Performance Measures: In the past quarter, 3,256 job seekers were served, which was slightly lower than the goal of 4,800 individuals. However, there was an increase in the number of job listings posted by business offices, with 2,470 job posts compared to the goal of 1,565. 3) Program Initiatives: The "Grow with Google" pilot is set to end in December, and scholarships have been opened to ESD staff. A total of 108 ESD staff members have been invited or enrolled in Google training programs. The "Roads" contract exceeded enrollment goals. Originally targeting 75 students, 119 have been enrolled, with 69 completing training and 15 retaining job placements. DETR has contracted with four institutions, WNC, TMCC, CSN, and GBC, for an Early Childhood Education (ECE) certification program in collaboration with the Children's Cabinet and DWSS. DETR ESD contracted with Coursera for a three-phase project offering online training options for all Nevadans, with a soft launch scheduled targeting Southern Nevada ZIP codes.

Vice Chair Evans shared that this was a very thorough report and similar to Mr. Yoder's, this report is moving in the direction that the Board is looking for.

Drazen Elez, DETR, indicated three updates for the Board: 1) Over the last three fiscal years, the agency has assisted 521 individuals with disabilities in finding and maintaining employment. These cases typically involve individuals who have been at a job for at least 90 days and have passed their probation period. Currently, there are approximately 3,077 open cases, which represents a 3.3% increase compared to the previous year. In the previous year, the agency received around 3,066 applications for its services. Mr. Elez explained that the agency works with individuals with disabilities to help them find employment opportunities that align with their abilities. The average case length for the agency is approximately 908 days, which is a little over three years. Some cases may remain open for multiple years as individuals receive additional education and training to transition into new career paths. 2) The agency organized a youth internship program, which involved 70 employers and over 100 students with disabilities participating in a six-week internship program to explore various careers. 3) Four summer camps were held, including two for students with general disabilities, one for students who are deaf or hard of hearing, and one for students who are blind or visually impaired. These camps provided valuable experiences for students and were open to students from across the state.

Lisa Levine applauded Mr. Elez for addressing language barriers as this is important to address in workforce development.

Drazen Elez mentioned the plan is to add ASL and additional language resources to their website, in addition to the top five languages within the State translations that they already provide.

14. **DISCUSSION/INFORMATIONAL ONLY – New Business from Full Board Members**

Leslie Mujica suggested that a template for the title report updates with the following items, outreach efforts, events held, number of program participants, success rate of programs, and other metrics would be helpful to track progress. She emphasized that the most important part of the updates is identifying how many people have been helped.

Vice Chair Evans agreed and said Mr. Yoder's and Ms. Abe's presentations were a step in the right direction. He also shared that a scorecard was developed, and they would come back to that. Vice

Chair Evans also presented that there will be a few more new working groups, which are beneficial because they can move things in an expeditious manner, and that members may be asked to participate. Vice Chair Evans also announced the Mesquite STEAM Center tour will take place on August 31 at 10 am and invited members to attend.

15. PUBLIC COMMENTS NOTICE (SECOND)

Vice Chair Evans invited comments.

Dan Rolle expressed gratitude for the support provided by the organization to Nevada's workforce. He highlighted a potential opportunity to address the lack of transitional support for individuals looking to transition from unemployment or underemployment to entrepreneurship. Specifically, Mr. Rolle noted that starting a business in Nevada can be costly due to licensing fees, which can be prohibitive for unemployed or underemployed individuals who wish to become entrepreneurs. Mr. Rolle suggested considering the creation of a program that helps these individuals with business licensing fees or business services fees, as it could lead to job creation and economic growth.

16. ADJOURNMENT

The August 16, 2023 meeting was adjourned.

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting on the Internet at:

<https://gowinn.nv.gov/boards-commissions/gwdb/> and
[Nevada's Public Notice website at https://notice.nv.gov/](https://notice.nv.gov/), as required by NRS 232.2175.

Supporting public material provided to Committee members for this meeting is posted on OWINN's Website at <https://gowinn.nv.gov/boards-commissions/gwdb/> may be requested from the Executive Director's Office at 555 E. Washington Ave. Ste. 4900, Las Vegas, Nevada 89101; or call (702) 486-8080.