

2024 WIOA STATE PLAN DRAFT- EXECUTIVE SUMMARY OF CHANGES

The following provides a summary of the changes that were made from the 2022 WIOA State Plan Modification to the 2024 WIOA State Plan draft for the State of Nevada. The WIOA State Plan serves as the foundation for workforce development policy by highlighting economic and workforce conditions; aligning key partners from education, business, training, and government services; and developing a unified vision to achieve priorities set by the Governor and the Governor's Workforce Development Board. The 2024 WIOA State Plan draft reimagines a high-quality workforce system by streamlining administrative functions from the core partners and aligning with a strategic vision of the State workforce board.

The State Plan sections are divided into strategy (page 3), operational planning (page 70), coordination of programs (page 141), and program-specific requirements (page 144). The key consideration for the 2024 State Plan draft was eliminating duplication of answers among different agencies and creating a cohesive and unified strategy for workforce development policy. Traditionally, the State Plan had responses to the federal prompts from each Title partner; this version encouraged as much collaboration as possible to truly set forth a well-defined strategy for addressing the various federal prompts. For instance, in the previous State Plan, all subsections under the "Workforce Development, Education and Training Activities Analysis," were all answered separately by each Title. In the updated State Plan, these analyses encompass every piece of the workforce development puzzle by creating one succinct voice and vision that reflects commonalities from all the Titles. Nonetheless, the program-specific sections of the State Plan had to remain as separate responses to comply with federal standards, but there was a strong emphasis on answering the combined portions in a unified voice.

Another key difference between the previous State Plan and the updated State Plan draft is the transformation of the Governor's Workforce Development Board's priorities into the three main goals of the State Plan. The Governor's Workforce Development Board centers action and results at the forefront of its policies and overall mission, aided by strong leadership, active members, and insightful presentations from statewide organizations. In accordance, the three main goals for the updated State Plan are 1) population, 2) alignment, and 3) collaboration and each includes defined strategies and measurements to achieve these goals. Areas of the Board's interests that are reflected in the first goal of targeting historically underserved populations and increasing labor force participation are expanding access to affordable childcare and identifying and prioritizing groups with unemployment rates greater than the statewide average. The second goal of increasing operational alignment of services among workforce partners ties into the Board's interest in establishing a standardized reporting system of Title program participant data to identify the gaps in service delivery. The final goal of improving collaboration among workforce partners resonates with the Board's desire to align case management software among the Titles and increase innovative partnerships through braided funding. Centering the Board's vision for enhanced workforce development policy at the forefront of the State Plan's goals is a considerable change from the prior goals that were unmeasurable and ambiguous.

The Strategic Planning Work Group, with the leadership of WIOA Title II State Director Nancy Olsen and Business Process Analyst II Arianna Florence with the Nevada Department of Education, diligently reviewed and revised the 2024 WIOA State Plan draft. Work Group contributors represented diverse agencies, including both local workforce boards, Nevadaworks and Workforce Connections; the Nevada Department of Employment, Training, and Rehabilitation; the Nevada Department of Health and Human Services Department of Welfare and Supportive Services; the Governor's Office of Workforce Innovation; GWDB leadership; and other partner agencies. This Work Group deserves special recognition for their endless dedication to revising the 2024 WIOA State Plan draft and determination to increase the efficacy of the Nevada workforce development system.