

RETURN and EARN



NEW JERSEY'S INCENTIVE FOR EMPLOYERS & EMPLOYEES

WHAT IS IT?

UP TO **\$200,000**
FOR THE EMPLOYER

50% reimbursement of training hours for up to 6 months (up to \$20,000 per new employee with a max subsidy of \$200,000)

\$500 BONUS
FOR THE EMPLOYEE

A \$500 incentive for eligible unemployed workers reentering the workforce in their first paycheck

THOSE ELIGIBLE ARE



Private and not-for-profit employers with 500 or fewer employees



Must provide substantive on-the-job training



Unemployed applicants with identifiable skill gaps



Position must pay a minimum of \$16/hour



Candidates must be New Jersey residents



Position must be full-time (32+ hours per week)

THOSE NOT ELIGIBLE ARE



Seasonal workers



Part-time employees



Commission-based wages



Independent contractors

NEXT STEPS

Express interest at nj.gov/labor/returnandearn. NJDOL will work with employers to identify prospective candidates for available positions.



NJ.GOV/LABOR/RETURNANDEARN