PYS 2024-2028 WIOA State Plan Draft

Presentation to the Governor's Workforce Development Board

October 18, 2023

Link to Document

 Also available at <u>https://gowinn.nv.gov/wp-</u> <u>content/uploads/2023/08/PYS-</u> <u>2024-2028-WIOA-State-</u> Plan.Draft .10-04-2023.pdf



Timeline



10/18/2023	11/1/2023- 12/1/2023	12/11/2023- 1/12/2024	1/22/2024- 2/2/2024	2/7/2024	Either 2/14/2024 or 2/21/2024	Week of 3/4/2024
GWDB Full	Public comment	Draft WIOA	Second public	Send final WIOA	GWDB Full	Submit final
Board Meeting-	period for draft	State Plan to	comment	State Plan to	Board Meeting-	WIOA State Plan
Vote to approve	WIOA State Plan	Governor's	period if WIOA	GWDB Full	Vote to approve	into federal
draft WIOA		Office for	State Plan has	Board with	final WIOA State	portal
State Plan		feedback	substantial	summary of	Plan*	
			changes (if	new changes (if		
			needed)	needed)	*2024 meeting	
					schedule will be	
					voted on at	
					12/13/2023	
					GWDB meeting	



- Nevada: Rapid employment growth but also higher unemployment rate than other states. Workers re-engaging with labor market. Somewhat looser labor markets are keeping wage growth lower compared to other states (p. 5-12).
- Groups with lower levels of labor force participation and higher rates of unemployment include people with any disability, people below the poverty level, women with preschool-aged children, people with a high school degree or less, the youngest and oldest individuals, and Black or African American workers (pp. 14-18).
- Additional microdata was used to look at "Disconnected Youth" (pp. 24-25), the intersection of age and race (p. 26), labor force connection for individuals based on language spoken at home, and veterans with or without a service-connected disability (p. 27).



1. Population: The Nevada Workforce System will increase engagement with groups who have high unemployment and/or low labor force participation.

Strategies

a. Partnering with organizations already serving the targeted populations to increase recruitment and outreach.

b. Increase supportive services to remove barriers to employment.

c. Identify, implement, and expand best practices within Nevada.

d. Use braided funding to increase services available to historically underserved populations.

e. Expand the use of Apprenticeships.

f. Establish common practice on collecting barriers to employment.

Measurements

a. Identify the baseline participation within Titles of populations that have historically high unemployment or low labor force participation.

b. Establish goals for future participation rates.

c. Track progress towards implementation of strategies.

Goals and Strategies (pgs. 65-66)



Strategies

a. Assess activities provided, responsible partner, and the partner with the expertise to provide such activities.

b. Reduce duplication of effort for each activity by identifying roles more clearly within the Nevada workforce system.

c. Identify those activities required by law vs additional activities and determine the value of activities provided that are not required.

d. Provide ongoing frontline training and make information readily available to all partners within the Nevada workforce system regarding the activities and roles of each partner.

Measurements

a. Has the assessment of activities been completed?

b. Measure duplication of services and evaluate.

c. Measure of consistent participation in cross training for staff.





3. Collaboration: The Nevada Workforce System will improve collaboration between required partners through the use of common processes and systems.

Strategies

a. Referral tracking system.

b. Common intake.

c. Increase referrals and co-enrollments between workforce system partners.

d. Creation of innovative partnerships that braid funding as appropriate.

Measurements

a. Has a common referral tracking system been developed and implemented.

b. Number of referrals between core partners.

c. Progress on common intake.

d. Tracking of intentional braided funding.

Program-Specific Sections (pgs. 143-240)

• The WIOA State Plan requires each core WIOA partner (Titles I-IV) to report on program-specific activities and metrics. Below are the page numbers for each core WIOA partner's section:

Title I-B (Adult, Dislocated Worker, and Youth Activities)......Pages 143-185 Title III (Wagner-Peyser Program (Employment Services))......Pages 185-196 Title II (Adult Education and Family Literacy Act Programs)......Pages 196-206 Title IV (Vocational Rehabilitation)......Pages 206-240

Questions?