

Workforce Connections: WIOA Title I

Adult, Dislocated Worker and Youth

Job Training and Related Services to Unemployed or Underemployed

General quarterly updates since the last update in February 2023.

- **New EmployNV Career Hubs and Youth Hubs** – WC continues to expand access points with the addition of new EmployNV Career Hubs and Youth Hubs. In May, the EmployNV Youth Hub @ Movement Fitness opened and the official ribbon cutting took place on July 27, 2023. As special guests, we had the US Department of Labor and the Board of Trustees of the National Association of Workforce Boards (NAWB). The EmployNV Youth Hub @ Alexander Library is scheduled to open in Q3 2023.
- **Upskill Pilot - Incumbent Worker Training** – In 2022, the State of Nevada Department of Employment, Training and Rehabilitation awarded Workforce Connections \$500,000 and an additional \$1,000,000 in 2023 for an Incumbent Worker Training Pilot Program. The funds help employers upskill current employees resulting in either a promotion, title change, wage increase or layoff aversion. The pilot is scheduled to run through June 30, 2026. As of this report, IWT contracts have been executed with 15 employers, obligating almost \$118,000 to upskill and provide opportunity for their employees. An additional nine businesses are currently in the IWT pipeline.
- **Recover Pilot – City of Las Vegas ARPA** - In 2022, the City of Las Vegas awarded WC \$1,000,000 in American Rescue Plan Act (ARPA) funding to serve COVID-19 affected business. The pilot program helps City of Las Vegas small businesses by providing funding to alleviate and address pandemic related issues including but not limited to hiring, training, employee retention, operations, and others. The pilot is scheduled to run thru June 30, 2024. The pilot has obligated \$214,000 to 22 businesses, primarily to help upskill and retain current employees.
- **Clark County Recovery Funds** - WC is partnering with Clark County on a \$4M Transitional Housing Employment & Training Program. The program is slated to run through December 31, 2025, targeting participants enrolled in the Transitional Housing Program within Clark County. This project is non-WIOA funding. EmployNV Career Hub staff (Workforce Connections' sub-recipients) will dedicate career coaches to be onsite at the Transitional Housing BETterment campus based on participants' needs. EmployNV Career Hub staff will assist in connecting participants with employment and training services such as behavioral assessments, job preparation, skills acquisition, On-the-Job (OJT), and other employment services. This project will help us continue to strengthen our partnership with Clark County.
- **Community Project Funding** - WC received an \$800,000 grant from the U.S. Department of Labor on May 30. This grant aims to boost federal investment in training individuals in Southern Nevada for in-demand careers. This additional funding was delivered through a request sponsored by Congresswoman Dina Titus. The funds will help develop stronger talent pipelines in high-need industries by expanding training for at least 145 individuals preparing for employment opportunities.

- **Small Business Resource Fair** – WC partnered with the Nevada Department of Business & Industry, along with the Department of Training, Employment & Rehabilitation (DETR), and the Las Vegas-Clark County Library District (LVCCLD) to host the second annual Nevada Small Business Resource Fair on May 3, 2023 at the Sahara West Library. More than 1,000 people representing local small businesses and the business support ecosystem attended the event.
- **RTC Disconnected Youth Outreach Campaign Launch** – In partnership with the Southern Nevada Regional Transportation Commission (RTC), WC via its Disconnected Youth Coalition is targeting 42,000 young men and women (16 to 24) who are not in school and not employed. RTC is using campaign assets to promote EmployNV Youth Hubs on its transit system and through its promotional channels to attract and encourage disconnected youth to engage with the EmployNV Youth Hubs, with the ultimate goal of entering employment and a sustainable career path. Our American Job Centers will promote transit as a reliable transportation resource for those seeking workforce development opportunities. Launch date is targeted for Q3 2023.
- **Regional Industry Sector Partnerships** – In Q1 2023, WC convened three of the seven industry Sector Partnerships (ISPs). In Q2 2023, WC convened the remaining four ISPs (Transportation & Logistics Technologies, Clean Technologies, Business and Financial Services, and Creative Industries). Employers reviewed completed collective action items from 2022, were connected to funding for the recovery and upskill pilots, and reconnected to EmployNV Account Managers to assist with recruitment needs. Employers further defined industry collective action items for 2023.
- **Career Pathways** – As part of our initiative to expand career pathways and career awareness, local elected officials from WC’s LEO Consortium visited elementary schools across the valley to highlight the Workforce Blueprint for Kids Youth Activity Book. The resource has been rolled out by CCSD to all elementary school Principals and Teachers. It can be accessed and downloaded through the WC website.
- **Partnership with iFoster** - Workforce Connections recently partnered with iFoster on an Internship Program. The iFoster Internship Program provides peer support to transition-age foster youth, ages 16 to 24, to help them achieve self-sufficiency and successfully transition to independence through outreach, resource navigation, and workforce readiness.
- **Partnership with Go Daddy for Microbusinesses** - GoDaddy and Workforce Connections have joined forces for their Venture Forward initiative, offering top-notch training to local micro-businesses. GoDaddy conducted a multi-year research project to understand the impact of microbusinesses on the U.S. economy, leading to the development of a microbusiness strategy. The strategy will kick off with The Microbusiness Expo on February 24, 2024, aiming to foster economic growth in Southern Nevada by connecting microbusinesses with crucial resources and opportunities.

The Expo will include three learning tracks focused on financial, marketing, and city of Las Vegas resources available to microbusinesses. By providing essential tools for success, the event seeks to establish a program that guides microbusinesses toward becoming established entities in Southern Nevada, overcoming challenges and barriers that can hinder their growth. The ultimate goal is to achieve long-term economic growth in Southern Nevada while ensuring inclusivity and benefiting everyone involved. The first convening of this initiative took place on August 4th, 2022.

- **Nevada Youth First (NYF) Pilot Program** - In collaboration with DHHS, Help of Southern Nevada, and the Center for Applied Management Practices (CAMP), this collaborative pilot program focuses on recruiting young adults and adults who are interested in developing a career pathway in childcare. While in the program, participants are provided with career guidance, training, mentoring, wrap-around services, employment services, stipends and incentives for participation and program goals met, and options for continued education within this field. Starting in 2023, NYF has partnered with Spiral Up, an early childhood workforce development program run by the University of Nevada Reno. This program provides participants with a 7-week long training and mentoring to earn credentials within this field. In addition, opportunities also exist for participants to complete their Child Development Associate Credential. Within this current program year, HELP has enrolled a total of 59 participants into the NYF program in which 51 are employed in the industry. This program is set to continue through September 30, 2023.
- **Partnership and Co-location with The Harbors** – Staff from our EmployNV Youth Hubs are co-located within 5 Harbors aimed at providing services and resources to youth and families in need. The Harbors not only act as a diversion from the juvenile justice system, but a conduit to community resources and workforce development services. This partnership provides youth between the ages of 14-18 and their families access to education, training, and employment opportunities crucial to removing barriers to employment and building sustainable futures. Since commencing February 2022, our Title I providers have received 250+ youth referrals. The Harbors serve Systems Impacted Youth with an emphasis on adjudicated youth.
- **The Workforce Fellows - Cohort 3** - 23 CCSD high school counselors, Community in Schools (CIS), and Jobs 4 Nevada Graduates (J4NG) professionals graduated in mid-June. The nine-month immersion program taught the fellows how to navigate the One-Stop System and connect students to no-cost resources. The expansion of the Workforce Fellows to include partners from CIS and J4NG of Cohort 3 Fellows was made possible by a grant provided by San Manuel Band of Mission Indians, owners of the Palms Hotel and Casino.

- **The Promise Fellows - Cohort 2** - The Promise Fellowship is a professional learning experience designed to expose Department of Juvenile Justice Services (DJJS) professionals to employment, training, and other resources available through the public workforce development system. Six Juvenile Probation Officers and Office Administration from DJJS graduated from the Promise Fellowship at the end of June. During the capstone presentation, they shared how the knowledge gained will provide workforce development resources to system-impacted youth and their families.

Any COVID-related news/updates related to Title I.

- **National Dislocated Worker Grant (DWG) Disaster Recovery and Employment Recovery** – DWG funding has been deployed to provide employment and training services to dislocated workers. WC continues to work with the service providers to establish outreach strategies to individuals and employers and provide ongoing technical assistance.
 - The DWG is a joint effort between Nevadaworks, WC and DETR.
 - DWG funding totals \$10.4 million in Southern Nevada for the period July 1, 2020, through September 30, 2022.
 - Disaster Recovery original funding period ended on June 30, 2023.
 - US DOL approved an extension for Employment Recovery through September 30, 2023. The DWG targets 1,300 individuals and has been used to fund career and training services for 1,334 participants as of June 30, 2023.

Any information on service providers that can be shared.

- **Enrollment Pace** – Year over year through June, the enrollments for formula Adult and Dislocated Worker (ADW) programs are up 2.0%. Year over year increases in ADW enrollments are offset by declining enrollments in DWG funding. When accounting for the DWG funded enrollments, total enrollments are down 17.9%. Youth program enrollments are up 100.0% year over year.
- **WIOA Title I Adult and Dislocated Worker Programs** – ADW programs in the One-Stop System continue to experience a significant increase in requests for assistance from job seekers. Services continue to be provided in a hybrid model between in-person and virtually. In-person services are made available at 22 different locations including libraries, the Historic Westside School, CSN campuses and EmployNV Career Hubs operated by DETR. WIOA Title I services are also provided in-person and virtually in rural areas of Nye, Esmeralda, and Lincoln County.
- **WIOA Title I Youth** – Youth programs continue to operate in a hybrid model with both in-person and virtual services available. EmployNV Youth Hub staff continued to work closely with community partners and local businesses to find employment and work experience opportunities for youth participants. In partnership with CCSD, EmployNV Youth Hub Career coaches were placed in six (6) CCSD schools throughout the Valley which includes Chaparral High School, Global Community High School/CTTA, Centennial High School, Desert Oasis High School, Desert Rose High School, and Legacy High School. The goal is to provide in-school youth connections to careers, employment, and vocational options.

Any relevant and/or recent performance measure that can be shared.

- **Adult and Dislocated Worker Performance Indicators** – Data for 3Q of PY22 indicates that WC is meeting or exceeding all Adult and Dislocated Worker Performance Indicators.
- **Youth Performance Indicators** – Youth performance indicators have improved in PY22. Youth 2Q and 4Q employment rates, median earnings and measurable skill gains are meeting or exceeding the local negotiated rate. WC is working diligently to improve the credential rate by partnering with CCSD to obtain critical performance documentation such as transcripts and/or high school diplomas for In School Youth. WC will continue to provide guidance and implement best practices to improve credential rate.

Workforce Connections
Actual Achievement Rate and Percentage of DOL Negotiated Rate Attained
PY2022-Q4 Rolling 4 Quarters
7/1/2022 Through 06/30/2023

Adult					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	78.6%	75.4%	\$7,760	78.8%	71.4%
Local Negotiated Rate	68.2%	62.5%	\$5,722	73.7%	56.8%
% of Neg. Rate Attained	115.3%	120.6%	135.6%	106.9%	125.7%

Dislocated Worker					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	80.2%	78.3%	\$8,139	86.3%	63.8%
Local Negotiated Rate	74.5%	76.3%	\$8,500	83.0%	70.2%
% of Neg. Rate Attained	107.7%	102.7%	95.8%	104.0%	90.8%

Youth					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	67.4%	66.8%	\$3,570	34.2%	68.4%
Local Negotiated Rate	61.5%	57.5%	\$3,270	44.5%	50.2%
% of Neg. Rate Attained	109.6%	116.1%	109.2%	76.9%	136.2%

Key

Exceeding	<i>Over Negotiated</i>
Meeting	<i>Within 10% of Negotiated</i>
Failing	<i>Below 90% of Negotiated</i>

Any upcoming initiatives and/or plans for the program.

- **NAWB Quarterly Meeting-** On July 25-28, 2023, Workforce Connections hosted the National Association of Workforce Boards (NAWB) Board of Trustees Quarterly Meeting. NAWB represents and advocates for the nation's 575+ Local Workforce Development Boards. Local Boards are called to partner with local education and economic development stakeholders to administer regional workforce programs that meet the needs of employers and job seekers.
- **Visit by US DOL Deputy Assistant Secretary -** Lenita Jacobs-Simmons, Deputy Assistant Secretary for the U.S. Department of Labor Employment and Training Administration was scheduled to be among those who attend the new EmployNV Youth Hub inside Movement Fitness. Her flight was delayed causing her to miss the event. Her prepared remarks were read by Tarah Holt from US DOL Region 6 in San Francisco. Movement Fitness is a locally-owned full-service fitness club, and became the first business in the nation to host an American Job Center.