

**STATE OF NEVADA**  
**GOVERNOR'S WORKFORCE DEVELOPMENT BOARD**

**EXECUTIVE COMMITTEE**

**Wednesday, December 11, 2024 – 2:00 p.m.**

**Phone Line: 1 669 900 6833**

**Meeting ID: 821 5618 4858**

**Passcode: 981662**

**MINUTES OF MEETING**

**Present:** Don Soderberg (Chair), MarcheLe Sneed, Councilman Scott Black, Robert Benner, Jerrie Merritt, George Gault

**Absent:** None

**Also present:** Leslie Crumb, Kara Abe

**1. CALL TO ORDER - OPENING REMARKS**

**Chair Soderberg** called the meeting to order.

**2. ROLL CALL - CONFIRMATION OF A QUORUM**

**Leslie Crumb of OWINN**, took roll and confirmed there was a quorum.

**3. VERIFICATION OF PUBLIC NOTICE POSTING**

**Leslie Crumb** verified that the meeting had been publicly posted pursuant to Nevada Open Meeting Law, NRS 241.020.

**4. FIRST PUBLIC COMMENT(S) NOTICE**

**Chair Soderberg** opened the first period of public comment.

**Deputy Attorney General David Gardner** stated for the record, to ensure compliance with NRS 241.023 subsection 5, during virtual meetings, it is required to verbally provide the telephone number, meeting ID, and passcode for public participation. The details were provided with anyone wishing to provide public comment, do so during this time.

**Chair Soderberg** provided another opportunity for public comment. There were none.

**5. \*FOR POSSIBLE ACTION – Approval of September 18, 2024 Meeting Minutes**

**Chair Soderberg** called for amendments or changes to the minutes from the board. There were none. The Chair therefore entertained a motion to approve the September 18, 2024, meeting minutes. A motion was made by **Marchele Sneed** and seconded by **Chair Soderberg**. The motion passed and the minutes were approved.

**6. \*FOR POSSIBLE ACTION – Approval of Proposed 2025 Meeting Dates**

**Chair Soderberg** noted that the proposed 2025 meeting dates had not been finalized. It will be moved to the next Executive Board meeting agenda for possible action.

7. **\*FOR POSSIBLE ACTION – State Compliance Policies for Review and Approval – (SCP 1.4, SCP 1.6, SCP 2.1, SCP 3.8)**

**Chair Soderberg** recognized Kara Abe to introduce four state compliance policies that have been revised to be presented to the committee for approval.

**Kara Abe** advised the committee that the revised policies were shared with Executive Board members for review prior to this meeting. DETR-WISS, following federal guidance under the Workforce Innovation Opportunity Act (WIOA), developed these policies to ensure the effective operation of the state’s workforce system.

The Local Workforce Development Boards have reviewed the policies, which were also posted for public comment. No comments were received. She provided a summary of each policy and its revisions. Noting that these documents were accessible to all Board members via a link on the agenda. She began with:

**SCP 1.4** as it addresses the WIOA One-Stop Delivery System and Certification, providing guidance for its operation.

This revision updates the policy's formatting, federal guidance, regulations, and references, with added links for easier access to documentation. References to 34 CFR were removed to avoid confusion, as 20 CFR directly applies to the Department of Labor.

The changes address the findings from the Department of Labor's last monitoring report, which highlighted the need for a clear appeal process and guidance on handling state-level impasses, including the state funding mechanism. These revisions aim to resolve those issues and ensure better alignment among local boards, the state, and the governor's office.

We are seeking the committee's approval to post this as part of the revised state compliance policy.

**SCP 1.6** covers eligibility for adults and dislocated worker career and training activities.

The revisions update formatting, federal regulations, and references for clarity and compliance, providing clear guidance to local boards. The policy specifies eligibility requirements for selective service registration per TEGL 11-11 and establishes clearer rules for acceptable self-attestation, reducing administrative burdens on clients.

**SCP 2.1** This is eligibility for youth services. The revisions made to this policy clarify eligibility requirements. Again, related to selective service registration, TEGL 11-11, change to alleviate the undue administrative burden on the clients.

**SCP 3.8** The transfer of funds policy has been updated to align with WIOA guidance, replacing outdated references to the Workforce Investment Act (WIA).

Additional details have been added to clarify the process used by the board. References to TEGL’s published by the Department of Labor since 2019 have also been included.

Ms. Abe concluded her presentation.

**Chair Soderberg** opened the floor for questions regarding the policy updates. There were none. The Chair then called for a motion to approve SCP 1.4, SCP 1.6, SCP 2.1, and SCP 3.8.

**Marchele Sneed** made a motion to approve, it was seconded by **George Gault**. The motion passed.

8. **DISCUSSION/INFORMATIONAL ONLY – Local Workforce Development Boards Annual Summary, Industry Sector Partnership, New Initiatives**

**Chair Soderberg** introduced Milt Stewart, CEO of Nevadaworks and Jaime Cruz, Executive Director of Workforce Connections.

**Milt Stewart** and **Jaime Cruz** provided a joint presentation to discuss the following items:

1. Unified statewide branding: EmployNV
  - A. EmployNV.gov
  - B. EmployNV Hubs (Business, Career, Youth)
  - C. Aligned state and local P.R. efforts
2. Integrated Business Services
  - A. EmployNV Business Hubs

- B. Nevadaworks and Workforce Connections’ service providers utilize EmployNV Business Hub staff for job placements
  - C. Business community support
    - I. Backbone agencies in Northern Nevada for four major sectors (Logistics, Manufacturing, Healthcare, and Technology) connect employers in their sectors directly to Integrated Business Services Team at the Hubs
    - II. Vegas Chamber, LVGEA, city halls and libraries host EmployNV Business Hub staff
3. Regional Industry Sector Partnerships
    - A. Eight in Northern Nevada with over 350 employers engaged. *New ISPs scheduled to launch in 2025.*
    - B. Seven in Southern Nevada with over 300 employers engaged
    - C. NRS was revised in 2023 moving convening of sectors from state to regions
    - D. Non-WIOA formula funding to support more employer initiatives
    - E. Nevadaworks leveraging Good Jobs Challenge funding for ISP development and support
  4. More effective collaboration statewide
    - A. Monthly calls between DETR Director and Local Board Directors
    - B. Frequent visits for events and planning
    - C. Stronger alignment in non-WIOA Grants, ISPs
      - I. USDOL Apprenticeship grant with statewide scope
      - II. UNR Tech Hub grant
      - III. USDOL Building Pathways to Infrastructure Careers Pathways grant
      - IV. Incumbent Worker Training grants
      - V. Industry Sector Partnerships grant
      - VI. Disconnected Youth grant
  5. Increased national attention
    - A. US Secretary of Labor visit
    - B. US Conference of Mayors Workforce Development Council visit
    - C. National Association of Workforce Boards visit and future forum
    - D. Congressional staff visit (in planning stages now)
    - E. US Economic Development Administration recognition for new “best practices”
  6. Other
    - A. Development of a participant focused and funding agnostic delivery of service model
    - B. Working with legislators on BDRs related to workforce development that supports economic development

**Chair Soderberg** called for questions for Mr. Stewart and Mr. Cruz on their presentation. There were none.

Before closing this agenda item, Chair Soderberg took the time to express that he was impressed with Mr. Stewart’s and Mr. Cruz’s report. Stating that when he left DETR six years ago, presentations like this were much smaller, with more focus on problems than solutions. And from his conversations with Director Sewell, he knows there’s been a strong spirit of cooperation and action, and the presentation confirms it.

**9. SECOND PUBLIC COMMENT(S)**

**Chair Soderberg** opened the second period of public comment. He verified with Attorney General Gardner if any further information needs to be recited for this item.

**Attorney General David Gardner** confirmed that nothing else needed to be recited, it was required for the start of the first public comment.

**Chair Soderberg** closed public comment, since there was none provided.

**10. ADJOURNMENT**  
**The December 11, 2024 meeting was adjourned.**

**Notice of this meeting was posted *on or before 9 a.m. on the third day prior to the meeting* in the lobby of 1 Harrah's Court, Las Vegas, Nevada 89119.**

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Supporting public material provided to Committee members for this meeting is posted on OWINN's Website at <https://gowinn.nv.gov/meetings/> may be requested from Elaine Rodriguez at 1 Harrah's Court, Las Vegas, Nevada 89119; or call (702) 486-8080.