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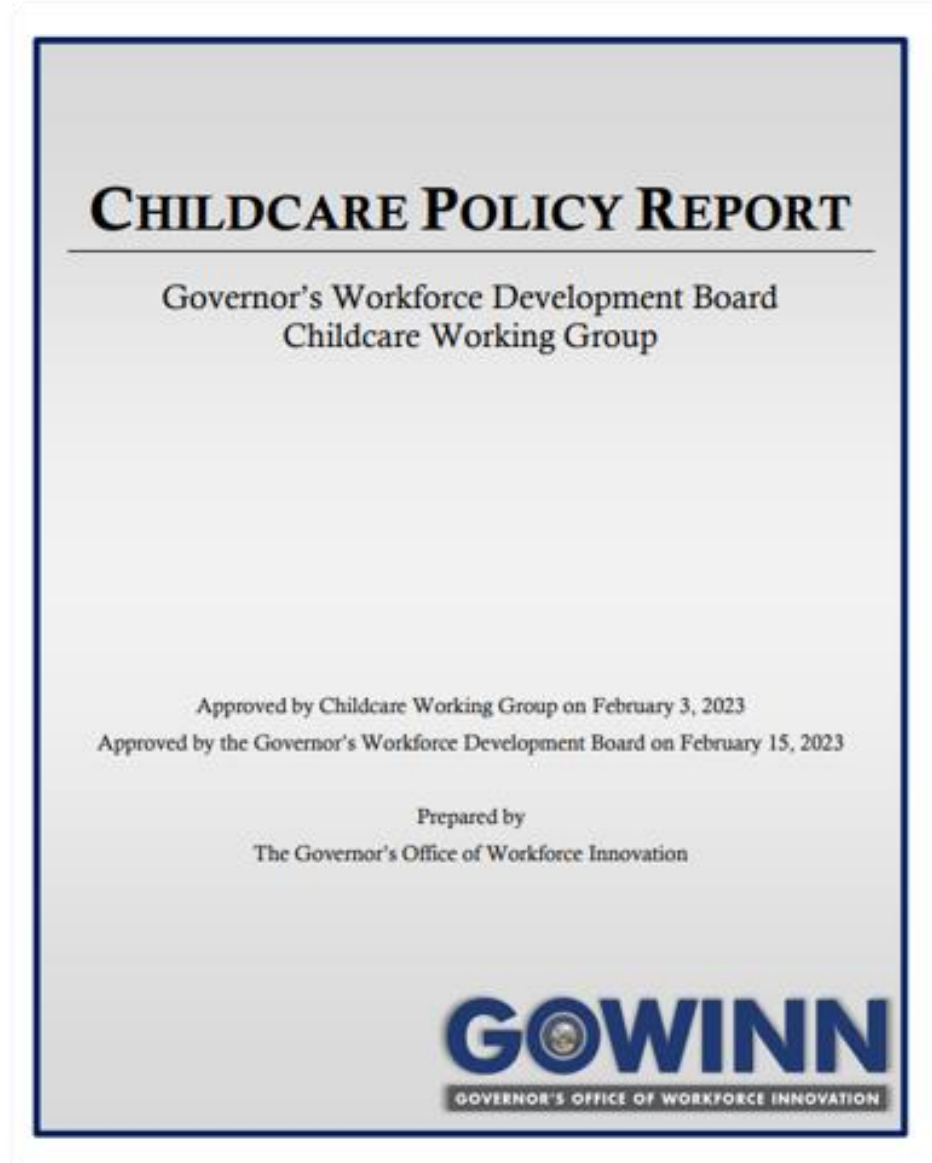
OFFICE OF WORKFORCE INNOVATION

GWDB CHILDCARE POLICY REPORT POTENTIAL UPDATES FOR 2024-2025

AUGUST 2024

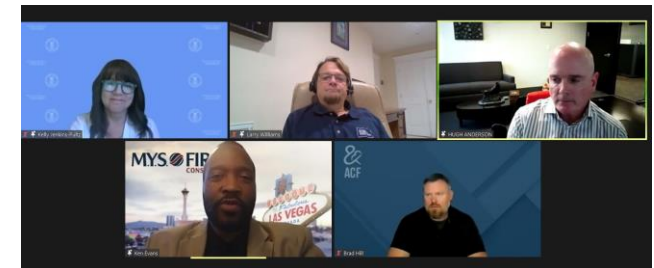
2023 GWDB Childcare Policy Report Contents

- Current State of Childcare
 - Existing Models in Nevada
 - CARES & ARPA Funding
 - GWDB Childcare Business Survey
- Best Practices in Nevada
 - Rural, Southern, and Northern NV
- National Childcare Research
- Policy Recommendations for Considerations
 - Infrastructure
 - Workforce
 - Audit



Potential Updates-Current State of Childcare

- Update to the labor force participation rate
- Update on the spending of federal money for childcare, including performance metrics and outcomes
- Update on community outreach and awareness
 - First 5 Nevada
 - Nevada Child Care Fund Media Campaign
 - Reno+Sparks and Vegas Chamber 45F Awareness Event in May 2023
 - U.S. DOL Women’s Bureau webinar
“Innovative Approaches to Strengthening Childcare Supply and Access”
- Update on childcare desert data, demand for childcare, availability of childcare, update on childcare costs by county
- Second business survey



Potential Updates-Best Practices in Nevada

- Childcare facility opened in Ely in March 2024
 - Inquire with Boys and Girls Club of Truckee Meadows if there are any other rural developments in progress
- Find new examples for Northern and Southern Nevada



Early Learning Center opening soon in Ely

March 8, 2024 by [Caitlynn Winkler](#)

The Boys and Girls Club of Truckee Meadows will be opening an Early Learning Center in Ely, located at 701 Murry Street, Monday, March 11. There are various centers open throughout the state, all an extension of the current Boys and Girls Clubs. The centers hire certified teachers and caregivers who have obtained their degrees [...]

Source: <https://elynews.com/2024/03/08/early-learning-center-opening-soon-in-ely/>



Source:

<https://www.facebook.com/photo/?fbid=848520973982140&set=gm.7673898772666918&id&orvanity=1602840013106188>

Potential Updates-National Childcare Research

- Nevada most expensive state for childcare costs relative to income
- Between 90%-425% ROI Increase for companies that invested in childcare benefits for employees
- Many states, including Wisconsin, Vermont, Connecticut, Minnesota, are investing state funding towards parents and childcare providers

3 states where families spend the most of their income on child care

Rank	State	Mean weekly family income	Mean weekly child care spending	% of income spent on child care
1	Nevada	\$1,529	\$493	32.3%
2	Montana	\$1,643	\$372	22.6%
3	Louisiana	\$1,381	\$303	21.9%

Source: <https://www.lendingtree.com/debt-consolidation/child-care-income-study/>

Company leaders should invest in child care benefits

We talked with five companies leading the charge on child care benefits

Up to **425% ROI**

Companies are seeing a positive ROI, up to 425%

Source: https://momsfirst.us/wp-content/uploads/2024/03/The-Employe-Benefit-That-Pays-for-Itself_March-2024-2.pdf

STATE OF CONNECTICUT
GOVERNOR NED LAMONT

Governor Lamont Announces Connecticut's First Registered Apprenticeship Program To Train Workers for High-Demand, Home-Based Child Care Jobs

Source: https://portal.ct.gov/governor/news/press-releases/2023/12-2023/governor-lamont-announces-registered-apprenticeship-program-to-train-workers-for-child-care-jobs?language=en_US

Potential Updates-Policy Recommendations

- Specific barriers for childcare businesses and parents that could be addressed by the legislature
 - Infrastructure
 - Workforce
 - Basic assessment of federal funding towards childcare
- Opportunity for Department of Transportation Workforce Development \$ to be spent on business provided childcare
 - [FHWA - Office of Innovative Program Delivery: Center for Transportation Workforce Development \(dot.gov\)](#)