

GWDB Strategic Plan DRAFT

1. Population: The Nevada Workforce System will increase engagement with groups who have high unemployment and/or low labor force participation.

Strategies:

- a. Work with employers to ensure target populations gain the skills needed for in-demand jobs.
- b. Partner with organizations already serving the targeted populations to increase recruitment and outreach.
- c. Increase supportive services to remove barriers to employment.
- d. Identify, implement, and expand best practices within Nevada.
- e. Use braided funding to increase services available to historically underserved populations.
- f. Expand the use of Apprenticeships.
- g. Establish common practice on collecting barriers to employment.

Measurements:

- a. Identify the baseline participation within Titles of populations that have historically high unemployment or low labor force participation.
- b. Establish goals for future participation rates.
- c. Track progress towards implementation of strategies.

2. Alignment: The Nevada Workforce System will increase the operational alignment of services among required partners.

Strategies:

- a. Assess activities provided, responsible partner, and the partner with the expertise to provide such activities.
- b. Reduce duplication of effort for each activity by identifying roles more clearly within the Nevada workforce system.
- c. Identify those activities required by law vs additional activities and determine the value of activities provided that are not required.
- d. Provide ongoing frontline training and make information readily available to all partners within the Nevada workforce system regarding the activities and roles of each partner.

- e. Work with economic development and regional development authorities to identify critical workforce skills and close skills gaps to ensure training services fulfill the needs of existing businesses and businesses looking to relocate to Nevada.

Measurements:

- a. Completion of assessment of activities.
 - b. Measure duplication of services and evaluate.
 - c. Measure of consistent participation in cross training for staff.
3. Collaboration: The Nevada Workforce System will improve collaboration between required partners through the use of common processes and systems.

Strategies:

- a. Create a universal referral tracking system.
- b. Provide systemic common intake.
- c. Increase referrals and co-enrollments between workforce system partners.
- d. Identify opportunities for core partners to serve employers more effectively.
- e. Creation of innovative partnerships that braid funding as appropriate.

Measurements:

- a. A common referral tracking system developed and implemented.
- b. Number of referrals between core partners.
- c. Progress on common intake.
- d. Tracking of intentional braided funding.