



# AB428 CAREER PATHWAY DEMONSTRATION PROGRAM (CPDP)

Request for Proposal Information Session



# Introduction

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- Leslie D. Crumb, MPA – OWINN Program Manager
  - [l-crumb@detr.nv.gov](mailto:l-crumb@detr.nv.gov)
  
- Ashley Martin, M.Ed. – OWINN Management Analyst
  - [a-martin@detr.nv.gov](mailto:a-martin@detr.nv.gov)

# OWINN

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The charter for Office of Workforce Innovation is to drive a skilled, diverse, and aligned workforce by promoting cooperation and collaboration among all entities in the Nevada workforce ecosystem. The OWINN team accomplishes this mission by convening and collaborating with statewide partners to increase community engagement and identifying data-informed solutions and best practices that help all Nevadans reach their employment potential.



# Project Overview

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- Assembly Bill 428 (AB428) goals are to enhance the state's education system and equip students with the skills needed for in demand careers in growing areas like healthcare, education, and clean energy/manufacturing. The bill calls for the institution of sustainable career pathways targeting K-12<sup>th</sup> with the goal of promoting economic growth and a diverse workforce. The bill was designed to bolster careers in high priority sectors.

# Project Background

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## Current Challenges

- Nevada is experiencing a deficit of qualified professionals in the healthcare and education sectors, while also anticipating an increased demand for skilled labor in the clean energy and manufacturing industries, particularly in relation to the lithium mining in the northern regions of the state.

## Current Needs

- Nevada aims to motivate students to enter professions in priority sectors experiencing a shortage of qualified personnel, thereby meeting the workforce needs in healthcare, education, and clean energy/manufacturing sectors.

# Scope of CPDP RFP

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To illustrate an existing unrestricted sustainable career pathway program that fosters equity and inclusion for students from historically marginalized communities. This program should link students to educational opportunities aimed at enabling their entry or progression in critical industries such as healthcare, education, and clean energy/manufacturing, providing participants with the necessary skills for employment in these fields that correspond with the State's long-term workforce needs.



# Selection Process

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- Responses to the RFP must clearly demonstrate a comprehensive understanding of the scope requirements. Additionally, candidates should articulate how their established program provides optimal solutions, backed by statistical evidence that showcases the program's effectiveness in boosting student enrollment in the specified pathways. The award committee will assess the submissions and grant contracts to the **top five candidates** for their proposed demonstration projects.
- Award amounts will be **up to \$25,000.00**
- **\*\*\*Please note that it must be an existing sustainable career pathway program to meet the eligibility requirements for this RFP.\*\*\***

# Award Allocation

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- The awards will be distributed through invoice reimbursement. Essentially, this means that the entity will be tasked with invoicing the expense, and our office will subsequently reimburse you for the incurred costs.
- The following items serves as *examples* of items that are eligible for award reimbursement:
  - Advertising
  - Marketing
  - Printing
  - Technological Enhancements (Software, website development)
  - Program Development

**\*\*\*It is important to recognize that the items provided are merely examples. If you have any questions regarding coverage, it is advisable to take a cautious approach and seek clarification beforehand.**



# Award Allocation

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- The following are ***NON-COVERED*** items; ineligible for award reimbursement:
  - Salaries
  - Equipment
  - Furniture
  - Transportation
  - Buildings
  - Insurance
  - Fringe Benefits
  - Travel
  - IT Equipment

**\*\*\*It is important to recognize that the items provided are merely examples. If you have any questions regarding coverage, it is advisable to take a cautious approach and seek clarification beforehand.**

# Proposal Timeline

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- Release Date: 10/31/2024
- Information Session: 11/05/2024
- Deadline for Questions: 12/03/2024 (**By 12:00 PM PST**)
- Responses to Questions Posted: 12/04/2024 (**Before 12:00 PM PST**)
- Proposal Due Date: 12/06/2024 (**By 5:00 PM PER INSTRUCTIONS**)
- Award Notification: 12/13/2024

# Question and Submission Instructions

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## Question Instructions

- Interested applicants with an existing career pathway programs are encouraged to send their questions via email to [a-martin@detr.nv.gov](mailto:a-martin@detr.nv.gov). The deadline for submitting questions is **12:00 p.m. on December 3 , 2024.**
- Answers will be posted on OWINN's Newsroom page by close of business on **November 22, 2024.**

## Proposal Submissions

- All proposals must be submitted by Friday, **December 6, 2024**, no later than **5:00 PM PST.** To be eligible to apply you must have an existing sustainable career pathway program.
- Please send the response to the RFP in PDF format to Leslie Crumb at [l-crumb@detr.nv.gov](mailto:l-crumb@detr.nv.gov).

# Questions

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**Any Questions**

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