# Nevada Department of Employment, Training and Rehabilitation Employment Security Division Workforce Innovation Support Services

# Workforce Innovation and Opportunity Act (WIOA) State Compliance Policy (SCP)

# Policy Number: 3.8

**Originating Office:** Department of Employment, Training and Rehabilitation (DETR); Workforce Innovation Support Services (WISS)

Subject: Transfer of Funds Between Programs

**Approved:** NEW; replacing 2005 Workforce Investment Act (WIA); Ratified Governor's Workforce Development Board (GWDB) Executive Committee, December 11, 2024

**<u>Purpose</u>**: The purpose of this policy is to provide Local Workforce Development Boards (LWDBs) with the requirements to transfer funds between the WIOA Adult and Dislocated Worker (DW) programs.

<u>State Imposed Requirements</u>: This directive may contain some state-imposed requirements. These requirements are printed in *bold, italicized* type.

<u>Authorities/References</u>: Workforce Innovation and Opportunity Act (P.L. 113-128); Sections 133(b)(4) and 134(c); 20 CFR § 683.130; TEGL 19-16; TEGL 15-22

<u>ACTION REQUIRED</u>: Upon issuance bring this guidance to the attention of all WIOA service providers, LWDB Board members and any other concerned parties. Any LWDB's policies, procedures, and or contracts affected by this guidance are required to be updated accordingly.

**Background:** WIOA allows the transfer of funds between Title I Adult and DW Program funding streams, to allow LWDBs the flexibility to provide services in areas of greatest need. This policy contains the requirements for the transfer of funds between WIOA Title I programs and includes instructions on how to submit requests for transfers of the funds to the state. The LWDBs may not transfer funds to or from the WIOA Youth program.

#### **Policy and Procedure:**

As stated in <u>TEGL 19-16</u> and <u>TEGL 15-22</u> WIOA Sec. 133(b)(4) provides the authority for LWDBs, with the written approval of the Governor, to expend up to 100 percent of the adult activities' funds on dislocated worker activities, and up to 100 percent of dislocated worker activities funds on adult activities. Governors must have a written policy in place to evaluate transfer requests from local workforce areas which is documented in the State Plan or another written policy. Employment and Training Administration (ETA) encourages the Governor's policy to consider the employment and DETR/ESD/WISS\* WIOA State Compliance Policies SCP 3.8 Transfer of Funds Between Programs December 2024 Page 1 of 2 service needs of the local area (both job seekers and employers), current labor market information and demographics, consistency with broader strategies in the local plan, meeting the Local Area's negotiated levels of performance, and any other considerations the Governor considers necessary to determine the appropriateness of a transfer. Expenditures of monies transferred between the local Dislocated Worker and Adult programs are reported on the ETA-9130 reports. ETA notes when considering such transfers that career and training services must continue to be made available to both adults and dislocated workers in the American Job Centers. Reference WIOA Sec. 134(c)(1)

The state has created this policy and procedure on behalf of the Governor, in line with <u>TEGL 19-16</u>, for use by LWDBs when requesting the transfer of funds between WIOA Title I Adult and DW programs. LWDBs do not have the authority to transfer funds to or from the youth activities program. Reference <u>TEGL 15-22</u> and <u>20 CFR § 683.130</u>

# General:

# **Transfer Request Procedure**

LWDBs must submit an email request to transfer Adult or Dislocated Worker funds. Requests must be sent to the WISS Chief with cc to the Program Manager and contract staff. When submitting this request, LWDBs will notify their Chief Local Elected Official/boards. A brief explanation describing the reasons for the transfer must accompany the request and include justification that the transfer of funds will not adversely impact the provision of services to participants and that necessary services and client-planned activities will be maintained in the program from which funds are transferred. Also, an assessment of any potential layoffs or closures of which the LWDB is aware of and how these events will be addressed using existing funds if funds are transferred from the Dislocated Worker program.

# LWDBs must clearly request transfer, out of and into funding streams, in separate letters.

# **Monitoring**

At the local level, the LWDB must conduct oversight of the transfer of WIOA Adult and DW funds to ensure the newly transferred funds are expended appropriately and meet or exceed the performance and financial requirements of the funding stream.

Through the State's monitoring system, fiscal monitors will review the area's transfer of Adult and DW funds during the annual monitoring review for compliance with federal and state laws and regulations. Any issues will be handled through the State's monitoring resolution process.

# **Transfer Authority**

The authorization to transfer funds provides states and local communities with the flexibility to design programs and allocate resources to best serve the employment and training needs of adults and dislocated workers. The intent is also to allow greater flexibility as the system moves toward an integrated workforce development approach to consolidate programs and give greater authority to state and local decision makers.

# Transfer of funds are transmitted in the use of subgrants and will be reported by way of quarterly Financial Reports.

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