



# EmployNV Career & Business Hubs Overview

Part of the American Job Center Network (AJC)



# Career Hub Overview

Part of the American Job Center Network (AJC)





# Who do we serve? – EmployNV Career Hub

- Adult Workers (Title I)
- Dislocated Workers (Title I)
- Youth (Title I)
- Nevadans with Disabilities (Title VI)
- Businesses



# Services Provided – EmployNV Career Hub

- Career Coaching
- Career Enhancement Program
  - Work Based Training
  - Education
  - Supportive Services
- Veterans Services
- Vocational Rehabilitation Services
- RESEA – Reemployment Services and Eligibility Assessment



# General Information – EmployNV Career Hub

- 34 Locations includes
  - Main Offices
  - Multiple Libraries
  - Partnering Agencies
- 8 Youth Hub Locations
- Services Provided
  - Walk in (Monday – Friday)
  - Appointments
  - Virtual
  - Main Career Hubs – 7am-6pm



# Some things you might not have known – EmployNV Career Hub

- New Hours – 7am – 6pm
- Virtual Services –
  - Phones
  - E-Mail
  - Zoom
- No cost online training – Coursera
  - Open for citizens of Nevada



# Business Hub Overview

Part of the American Job Center Network (AJC)



# Who We Are/What we do

Success Stories





# Who We Are – EmployNV Business Hub

- EmployNV Business Hub provides strategies to local businesses to recruit, hire, train and retain a skilled workforce.
- Our Account Managers provide solutions and resources that the local businesses need to grow.
- Extension of the businesses HR department
- Every service that EmployNV offers is at no cost to the business

# Who We Are – EmployNV Business Hub

- One Single Framework/Umbrella
  - Alleviate confusion for businesses and job seekers
    - Old Job Connect
    - C2
    - Equus
- One point of contact for clients
- Convenient, strategic locations
  - Aliante Library
  - Green Valley Library
  - Sahara West Library
  - Boulder City Library
  - North Las Vegas City Hall
  - Vegas Chamber
  - Henderson City Hall

# What We Do/Business Benefits

Team of Account managers partner with local businesses across Southern and Northern Nevada, providing comprehensive services to support recruitment, hiring, training, and retention of skilled professionals.

- Access to largest database of active job seekers in Nevada
- In-person assistance at either the Business Hub locations or during Outreach
- Labor Market Information
- Financial Incentives for hiring Nevadans
- Talent recruitment
  - Hiring Events
  - Job Fairs
  - Job Postings – with specialized job matchings
- No cost solutions

# Incentives We Offer

- Silver State Works – opportunity for Nevada employers to receive incentives to hire pre-screened qualified candidates
  - Employer-Based Training
  - On-The-Job Training
  - Incentive-Based Employment
- Vocational Rehabilitation – incentives for employers to hire employees with disabilities
- Work Experience (WEX) – allows potential candidates hands-on training with the salary paid
- Incumbent Worker Training – upskill current employees

# Success Stories

- *“As a job seeker, I had the opportunity to attend one of the Department of Education and Training's (DETR) job fairs, where I received invaluable assistance from DETR staff and the Veterans Coordinator Doug Williams. Thanks to this event and Doug's support, I was introduced to several positions that better aligned with my experience and education. As a result, I applied for the position of Employment Security Division Manager and am now fortunate to be working in that role. I am grateful for the decision to attend the job fair, and the guidance provided by the DETR staff and Veterans Coordinator, which ultimately led me to a rewarding new career opportunity.”*
- *“We have reached the end of the hiring season for Vegas and I just wanted to send a big THANK YOU for everything you have done to help get us staffed this year! We were able to bring in a total of 40 candidates in August alone and we couldn't have done that without all your help!!! “*
- *“I am delighted to share our positive experience with EmployNV and how it has significantly benefited our company. We first learned about EmployNV when Jodi Welder, Business Solutions Account Manager placed a cold call visit to our office. As a company that faces the annual challenge of staffing up, especially during peak seasons, finding the right talent efficiently is crucial for our operations.*

*EmployNV has been instrumental in addressing our staffing needs. The team at EmployNV facilitated a highly organized hiring event that allowed us to have face-to-face interactions with a diverse pool of candidates. This personal touch not only streamlined our hiring process but also significantly improved the quality of matches. The candidates we met had been pre-screened and vetted, ensuring that they were a good fit for our specific requirements.*

*Overall, working with EmployNV has been a highly positive experience. Their professionalism, dedication, and understanding of our staffing challenges have made a remarkable difference in our hiring process. We look forward to continuing our partnership with EmployNV and appreciate the support they have provided in helping us build a strong and capable team.”*

Questions?

Thank you!

